

## **Municipal Firefighter**

The Town of Mount Desert is presently accepting applications for employment as a municipal firefighter/EMT. The Mount Desert Fire Department is a combination department with call company fire fighters and full-time staff. This skilled position will include the general duties of firefighting and Emergency Medical Services.

Applicants must be at least 18 years of age, possess a high school diploma or equivalent, be able to pass a background check, must be of good health and pass MDFD's physical & written tests, possess a State of Maine Firefighter I & II certification level or equivalent, possess a State of Maine EMT license and a valid driver's license issued by the State of Maine at time of application submittal.

A complete Job Description is posted on the Town website, [www.mtdesert.org](http://www.mtdesert.org).

This position offers competitive salary, retirement and health insurance benefits. Resumés will be accepted until 12:00 noon, June 4, 2021

Please mail Resumé to:

Town of Mount Desert

Firefighter Search Committee

P O Box 248

Northeast Harbor, ME 04662-0248

Or email Resumé to:

[firechief@mtdesert.org](mailto:firechief@mtdesert.org)

EOE

## ***Town of Mt. Desert, ME***

# **"Open Position Posting"**

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**Posting Date:** May 5, 2021

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**Job Title:** Municipal Firefighter/EMT-See Below<sup>1</sup>      **Salary Grade:** 3 See Below<sup>2</sup>

**Function and / or Team:** Public Safety - Fire

**Location:** Town of Mount Desert Fire Department

### **NATURE OF WORK**

<sup>1</sup> A municipal career firefighter shall mean a Town employee who is skilled in the general duties of fire suppression and provides emergency medical services appropriate to certification level and position assignment; performs duties related to training, fire prevention, inspections, facilities/equipment/apparatus maintenance and/or public information as assigned; does related work as required.

The municipal career firefighter/EMT shall be under the direction of the Duty Officer and/or the Fire Chief.

Employees of this level will be responsible in the extinguishment of fires and technical fire ground activities, EMS and technical rescue, fire prevention and education duties, station duties, inspection and testing of equipment, assist with fire department training program, assigned record keeping and preparing fire department reports, station maintenance and other ancillary duties assigned by the Fire Chief.

The career firefighter shall receive compensation from the Town for these services.

This position will be evaluated on a regular basis through discussion, observation and reports.

This position is for a rotating daytime shift, in which you work different shifts on a cycling basis. The department is working towards implementing a 24/48 work schedule which this position will transition to once established.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES (Illustrative Only)**

Responds to fire and rescue incidents with on-call force, and is the official in charge until replaced by a higher department officer.

Shall be familiar with all fire suppression equipment used by the Town's Fire Department and possess the certification and skills necessary to operate fire apparatus and equipment ; lay and connects hoses; holds nozzles and directs fog or water streams; raises and climbs ladders; perform ventilation and rescues, uses chemical extinguishers, bars, hooks, lines and other equipment.

Respond non-emergency related calls, pumps out basements, inspects for gas leaks, secures vehicle accidents, inspects chimneys, etc.

Attends and participates in fire service training activities, reading and studying assigned materials.

Participates in educational activities representing the Town's Fire Department that promote fire safety and prevention. These activities may include, but are not limited to, conducting educational talks and classes for schools, civic groups, and private organizations. Conducts station tours.

Performs general maintenance work in the upkeep of Fire Department property and shall assist in the inspection and testing of apparatus, SCBA's, power equipment, fire hose and other related equipment. Ensures all fire apparatus is ready for immediate emergency response.

May be assigned to assist with the training of the fire department membership in any manner as determined by the Fire Chief and/or Training Officer.

Shall be responsible for the completion of the daily general housekeeping duties within the facilities of the department and as assigned by the Fire Chief.

Shall be familiar with all record keeping required for the completion of the task, duty, inspection or check that has been assigned, or delegated, by the Fire Chief.

Performs related work as may be required.

## **REQUIREMENTS OF WORK**

Knowledge of street system and physical layout of town.

Working knowledge of the occupational hazards and safety precautions of firefighting.

Knowledge of the standard processes and equipment of the automotive mechanics trade as related to fire apparatus and equipment.

Knowledge of and skill in the practice of first aid methods.

Ability to perform strenuous physical work under dangerous conditions.

Ability to establish and maintain effective working relationships with on-call firefighters, municipal officials, and the general public.

Ability to give clear and concise instructions and orders to subordinate personnel.

Ability to understand and follow oral and written instructions.

Skill in the operation and maintenance of fire equipment and vehicles.

## Physical Fitness Requirements –

The nature of the fire fighter's job demands a high level of physical fitness and agility.

On a yearly basis the fire fighter shall meet a minimum physical agility assessment. This assessment shall be conducted by the Town's Fire Department and based on current NFPA standards. The assessment shall contain the following modules:

1. Raising a 24' extension ladder - securing the halyard - climbing the ladder - leg lock - descending the ladder - lowering the ladder
2. Donning PPE and SCBA to meet the minimum standard set forth by the most current edition of the National Fire Protection Association 1001, "Standard for Fire Fighter Professional Qualifications"
3. Create a 16 sq. foot vent hole using an axe
4. Advance a charged 1-3/4" hand line 50'
5. Advance a rescue manikin (150 lbs.) 50'
6. In full PPE and SCBA advance up the full length of the aerial ladder - full extension set at 60 degrees
7. Roll 1 50' length of 1-3/4" - 2-1/2" - and 100' of 4" and 100' of 5" hose

It is highly recommended that the fire fighter enter a physical fitness program to meet these minimum requirements. If the fire fighter does not meet the minimum physical assessment requirements he/she/they shall be given 4 months to comply.

If the fire fighter continues to not meet the minimum requirements after this 4-month period it shall be cause for dismissal.

## NECESSARY SPECIAL REQUIREMENTS

- A. Must be at least 18 years of age at time of application submittal
- B. Possession of a high school diploma or equivalent.
- C. Must be able to pass a background check.
- D. Must be of good health and pass MFD's written test and physical requirements.
- E. A minimum State of Maine Firefighter I & II certification level or equivalent.
- F. A minimum State licensed EMT-Basic(or higher)
- G. Possession of a valid driver's license issued by the State of Maine.
- H. Completion of a NFPA 1002 certified Emergency Vehicle Operators Course or equivalent recognized by the State of Maine (may be required to obtain a State of Maine CDL).
- I. Minimum Hazardous Materials Operations response level - or shall exhibit a reasonable expectation to complete this requirement in the first year of employment (edition current at time of hire)
- J. Minimum Pumps I certification level - as described by Maine Fire Training & Education - or shall exhibit a reasonable expectation to complete this requirement in the first year of employment (edition current at time of hire)
- K. Minimum Confined Space Rescue Technician Level - as described by NFPA Standard 1670 - or shall exhibit a reasonable expectation to complete this requirement in the first year of employment (edition current at time of hire)
- L. Minimum NWCG Firefighter Type 2, as described by FEMA/NWCG Skills Crosswalk - or shall exhibit a reasonable expectation to complete this requirement in the first year of employment (edition current at time of hire)
- M. Knowledge of the Town's Ladder 1 operations - as described by Ferrara/Smeal Manufacturing Company - or shall exhibit a reasonable expectation to complete this requirement in the first year of employment
- N. Knowledge of the Town Fire Department SOP/SOG's - or shall exhibit a reasonable expectation to complete this requirement in the first year of employment