

# Town of Mount Desert <br> Selectboard <br> Agenda 

## Regular Meeting

Monday, August 21, 2023, 2023
Location: Meeting Room, Town Hall, Northeast Harbor; Meetings will continue to be offered via Zoom see final page for connection details. Per Maine CDC, COVID transmission rate is LOW; masks are not required.

The regular meeting will begin immediately following the Executive Session.
I. Call to order at 6:00 p.m.

Public please hold comments until the Selectboard Chairman opens the agenda items for public comment. When addressing the Board, state your FULL NAME (both in person and on Zoom). It is suggested that you enter your full name as your ID on Zoom.

## II. Executive Session

A. Pursuant to 1 MRS§405(6)(E) Consultation between the Board and it's attorney concerning the rights and duties of the Board, in a pending Code Enforcement matter B. Pursuant to 1 MRS§405(6)(A) Personnel Matters

## III. Minutes

None presented
IV. Appointments/Recognitions/Resignations
A. Consider appointment of Allen Kimmerly to the Planning Board as an Alternate Member
V. Consent Agenda (These items are considered routine, and therefore, may be passed by the Selectmen in one blanket motion. Board members may remove any item for discussion by requesting such action prior to consideration of that portion of the agenda.)
A. Treasurer's Report: $2^{\text {nd }}$ Quarter 2023 (Apr-Jun) analysis of cash, cash equivalents, investments, reserves, and trust funds, unaudited
B. Tax levy and collection analysis for fiscal year ended June 30, 2023, unaudited
C. Island Connections Thank You Letter
D. Maine Municipal Association Workers Compensation Fund Dividend Payment
E. Hancock County Commissioners Regular Meeting Minutes from August 1, 2023
F. Repeal of the State of Maine Senior Stabilization Law
G. Annual notification of disposal rate change from Eastern Maine Recycling

## VI. Selectboard's Reports

## VII. Unfinished Business

A. Mental Health Liaison Position discussion
B. Authorize G.F. Johnston and Associates, on behalf of the Town of Mount Desert, to solicit bids to repair approximately two hundred lineal feet of erosion to the Seal Harbor beach shoreline caused by a strong storm surge in 2020
C. Authorize Public Works Director, Brian Henkel, on behalf of the Town, to lease a new front-end loader from Beauregard Equipment in the amount of \$142,849.36 and to finance that lease through Gorham Savings Bank with lease payments being split evenly between the Public Works Equipment Reserve and the Highways yearly Loader Lease line

## VIII. New Business

A. Public Space Special Event Application - Mount Desert Sustainability Committee Tool SWAP - April 27, 2024, Northeast Harbor Village Green
B. Public Space Special Event Application - Mount Desert Sustainability Committee Sports Equipment SWAP - June 1, 2024, Northeast Harbor Village Green
C. Request approval to purchase a new Security Camera System from Omega Security Group for a total cost of $\$ 7,989.00$ to be split evenly between the PD Dispatch Equipment account \#1440800-57400 and the Fire Department Building Repairs \& Maintenance account \#1440330-55200
D. Request authorization to solicit competitive bids for a FY24 cruiser purchase as part of the scheduled cruiser replacement
E. Office closure for Clerk's Networking Day, September 12, 2023
F. Review and consider adoption of official town-wide policies required to qualify for a premium discount on worker's compensation through the Maine Municipal Association:

1. Ergonomics Policy which includes a policy, Video Display Training, and Ergonomics checklist.
2. Incident Review Policy which includes a program statement and policy.
3. Lifting policy which includes a checklist.
4. PPE Policy which includes a policy and a hazard assessment checklist.
5. Return to Work Policy
6. Safety Committee Policy
7. Slip and Fall Prevention Policy
G. Authorize Public Works Director, Brian Henkel, on behalf of the Town, to execute a contract with G.F. Johnston \& Associates for engineering services for improvements to three parking lots
H. Authorize Public Works Director, Brian Henkel, on behalf of the Town, to execute a contract with G.F. Johnston \& Associates for design services for sidewalks in an amount not to exceed $\$ 50,000$
I. Authorize Public Works Director, Brian Henkel, on behalf of the Town, to execute a contract with G.F. Johnston \& Associates for engineering services for improvements to the tennis and pickleball courts at the Northeast Harbor Village Green
J. Authorize Public Works Director, Brian Henkel, on behalf of the Town, to execute a contract with Olver Associates, Inc. for engineering services for replacement of the Babson Creek Bridge sanitary sewer line

## New Business continued

K. Authorize Public Works Director, Brian Henkel, on behalf of the Town, to contract with Coastal Energy for \#2 Heating Oil for Fiscal Year 2024 at a fixed price of $\$ 3.08$ per gallon
IX. Other Business (Addendum items may be considered at the Selectboard's discretion via majority vote to do so under Other

Business or out of order.)
A. Such other business as may be legally conducted

## X. Treasurer's Warrants

A. Approve \& Sign Treasurer's Warrant as shown below:

| Town Invoices | AP\#2411 | $8 / 22 / 2023$ | $\$ 1,652,294.46$ |
| :--- | :---: | :---: | ---: |
| Total |  |  | $\mathbf{\$ 1 , 6 5 2 , 2 9 4 . 4 6}$ |

B. Approve Signed Treasurer's Payroll, State Fees, \& PR Benefit Warrants as shown below:

| State Fees \& PR <br> Benefits | AP\#2409 | $8 / 8 / 2023$ | $\$ 21,291.86$ |
| :--- | :---: | :---: | ---: |
|  | AP\#2410 | $8 / 15 / 2023$ | $\$ 46,758.80$ |
| Town Payroll | PR\#2405 | $8 / 18 / 2023$ | $\$ 198,072.23$ |
| Total |  |  | $\mathbf{\$ 2 6 6 , 1 2 2 . 8 9}$ |

C. Acknowledge Treasurer's Town Voided Disbursements \& School Board AP/Payroll Warrants as shown below:

| School Invoices |  |  | $\$ 0$ |
| :--- | ---: | ---: | ---: |
| School Payroll | PR\#4 | $8 / 18 / 2023$ | $\$ 147,980.27$ |
| Voided <br> Disbursements |  |  | $\$ 0$ |
| Total |  |  | $\mathbf{\$ 1 4 7 , 9 8 0 . 2 7}$ |


| Grand Total |  |  | $\mathbf{\$ 2 , 0 6 6 , 3 9 7 . 6 2}$ |
| :--- | :--- | :--- | ---: |

## XI. Adjournment

The next regularly scheduled meeting is at 6:30 p.m., Monday, September 5, 2023 in the Meeting Room, Town Hall, Northeast Harbor

The Town of Mount Desert is inviting you to a scheduled Zoom meeting. You can call in through any of the listed phone numbers or connect with a computer via the web link. You will need to enter the meeting ID to get access to the meeting.

Join Zoom Meeting
https://us02web.zoom.us/j/248566175?pwd=RmozZjBOVWhtUTQrRXR5QzFEZEEyQT09
Meeting ID: 248566175
Password: 919872

One tap mobile
+13126266799,,248566175\#,,,,0\#,,919872\# US (Chicago)
+16468769923,,248566175\#,,,0\#,,919872\# US (New York)
Dial by your location
+1 3126266799 US (Chicago)
+1 4086380968 US (San Jose)
+1 6468769923 US (New York)
+1 6699006833 US (San Jose)
+1 3017158592 US (Germantown)
+1 2532158782 US (Tacoma)
+1 3462487799 US (Houston)
Zoom security now requires a password on all zoom meetings, so the recurring BS meeting now has a password.

## APPOINTMENTS

## RECOGNITIONS

## RESIGNATIONS

| From: | William Hanley |
| :--- | :--- |
| To: | Town Clerk |
| Subject: | BOS Recommendation |
| Date: | Thursday, August 10, 2023 5:47:56 PM |

Claire,
Could you please convey to the BOS that the PB voted unanimously last night in favor of making the recommendation to the BOS to appoint Allen Kimmerly to the PB as an alternate member.

Thanks - Bill
Get Outlook for iOS

Town of Mount Desert
21 Sea Street, P.O. Box 248
Northeast Harbor, ME 04662-0248
Telephone: 207-276-5531 Fax: 207-276-3232
Web Address www.mtdesert.org

## Resident Request for Appointment to Volunteer Board or Committee

Thank you for expressing an interest in serving on one of the Town's volunteer Boards or Committees. Before the Board of Selectmen makes appointments, they would like to know a little about you and why you feel you could contribute to the Board or Committee. Please take a few minutes and complete the brief expression of interest information below and return to the Town Clerk, PO Box 248/21 Sea St, Northeast Harbor ME 04662.

Name:


Street
Address:
Mail
Address:


E-mail:

Date: $\qquad$
Phone: Home $\qquad$ Work $\qquad$
Cell 207-266-4088

No


Are you a registered voter in the Town of Mount Desert?

## Appointments) requested:



If you have previously served on any Boards or Committees in the Town of Mount Desert, please describe your experience: Harbor Committee, enjoy being part of our water front, Warrants LUSO committees

Are there other background experiences or skills that you feel would contribute to this appointment?


Why are you interested in this appointment? To be part of our town

What are your goals for this Board or Committee? To keep our town wonderful

Do you have conflicts with meeting times or group assignments? $\qquad$

## CONSENT AGENDA

| ACCOUNT ACCOUNT NAME | BEG. BALANCE | ORG | DEBITS | CREDITS | NET CHANGE | END BALANCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-00-000-000-000-10100 |  | 100 |  |  |  |  |
| Ckg-BH General Fund 8066 | 2,948,240.04 |  | 3,781,329.15 | 6,506,522.23 | -2,725,193.08 | 223,046.96 |
| 100-00-000-000-000-10100-0422 |  | 100 |  |  |  |  |
| Ckg ICS - BH GF 8066 | 2,694,834.52 |  | . 00 | . 00 | . 00 | 2,694,834.52 |
| 100-00-000-000-000-10110- |  | 100 |  |  |  |  |
| MAR CC - BH 7028 | 25,000.21 |  | 5,154.29 | 30,154.50 | -25,000.21 | . 00 |
| 100-00-000-000-000-10110-0422 |  | 100 |  |  |  |  |
| CC ICS - BH 7028 | 2,575.71 |  | 1.26 | 2,576.97 | -2,575.71 | . 00 |
| 100-00-000-000-000-10110-70286 |  | 100 |  |  |  |  |
| Ckg-BH CC MARINA 7028 | . 00 |  | 177.00 | 177.00 | . 00 | . 00 |
| 100-00-000-000-000-10112 |  | 100 |  |  |  |  |
| Ckg-BH MDES 1610 | 27,173.86 |  | 1,216,930.70 | 1,216,911.03 | 19.67 | 27,193.53 |
| 100-00-000-000-000-10112-0422 |  | 100 |  |  |  |  |
| Ckg ICS - BH MDES 1610 | 6.86 |  | 5.68 | 3.09 | 2.59 | 9.45 |
| $\begin{aligned} & 100-00-000-000-000-10137- \\ & \text { MM-FA - } 0708 \end{aligned}$ | 3,196,205.12 | 100 | 31,987.97 | . 00 | 31,987.97 | 3,228,193.09 |
| TOTALS FOR FUND 100 |  |  |  |  |  |  |
| General Fund | 8,894,036.32 |  | 5,035,586.05 | 7,756,344.82 | $-2,720,758.77$ | 6,173,277.55 |

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| ACCOUNT ACCOUNT NAME | BEG. BALANCE | ORG DEBITS | CREDITS | NET CHANGE | END BALANCE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 300 Capital Projects |  |  |  |  |  |
| 300-00-000-000-000-10000- |  | 300 |  |  |  |
| Cash in Bank - SR 2022A | 3,980,214.80 | 4,208.17 | 1,027,492.34 | -1,023,284.17 | 2,956,930.63 |
| 300-03-000-000-056-10000- |  | 3000056 |  |  |  |
| Cash in Bank | . 00 | 50,000.00 | . 00 | 50,000.00 | 50,000.00 |
| 300-03-000-000-058-10000- |  | 3000058 |  |  |  |
| Cash in Bank | . 00 | 210,000.00 | . 00 | 210,000.00 | 210,000.00 |
| 300-03-000-000-059-10000- |  | $3000059$ |  |  |  |
| Cash in Bank $300-03-000-000-060-10000-1$ | . 00 | $3000060$ | . 00 | 780,000.00 | 780,000.00 |
| Cash in Bank | . 00 | 900,000.00 | . 00 | 900,000.00 | 900,000.00 |
| 300-03-000-000-061-10000- |  | 3000061 |  |  |  |
| Cash in Bank | . 00 | 360,000.00 | . 00 | 360,000.00 | 360,000.00 |
| 300-03-000-000-064-10000- |  | 3000064 |  |  |  |
| Cash in Bank | . 00 | 250,000.00 | . 00 | 250,000.00 | 250,000.00 |

$\begin{array}{lllll}\begin{array}{l}\text { TOTALS FOR FUND } 300 \\ \text { Capital Projects }\end{array} & 3,980,214.80 & 2,554,208.17 & 1,027,492.34 & 1,526,715.83\end{array}$

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1,833,678.53
-1,194,042.94
8,783,837.16
Town of Mount Desert
ACCOUNT SUMMARY TRIAL BALANCE FOR FY23/APR TO EOY
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** END OF REPORT - Generated by Jacob Wright ** $-31,175.44$ $-10,980.92$ $-12,840.73$ $-34,484.75$
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 $-164,080.20$



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$-109,909.00$
 $-245,465.53$
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| ACCOUNT ACCOUNT NAME | BEG. BALANCE | ORG | DEBITS | CREDITS | NET CHANGE | END BALANCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PW Road Resv-BH Crossrd Culv | -2,208.30 |  | . 00 | . 00 | . 00 | -2,208.30 |
| 400-00-501-000-000-24584- |  | 4050100 |  |  |  |  |
| PW Bait Hse Resv | -5,208.58 |  | . 00 | 42.91 | -42.91 | -5,251.49 |
| 400-00-505-000-000-24203- |  | 4050500 |  |  |  |  |
| WW Bond Resv $400-00-505-000-000-24501-~$ | -309,626.01 | 4050500 | . 00 | 2,551.36 | -2,551.36 | -312,177.37 |
| WW Capital Resv | -85,793.33 |  | . 00 | 706.94 | -706.94 | -86,500.27 |
| 400-00-505-000-000-24583- |  | 4050500 |  |  |  |  |
| WW Truck Resv | -101,203.67 |  | . 00 | 833.94 | -833.94 | -102,037.61 |
| 400-00-515-000-000-24581WM Refuse Truck Resv | -159,216.70 | 4051500 | . 00 | 1,311.96 | -1,311.96 | -160,528.66 |
| 400-00-515-000-000-24581-08.22 |  | 4051500 |  |  |  |  |
| 8.1.22 BOS - Packer Truck | -193,041.20 |  | . 00 | . 00 | . 00 | -193,041.20 |
| 400-00-520-000-000-24571- | -31,001.26 | 4055200 | . 00 | 255.45 | -255.45 | -31,256.71 |
| 400-00-525-000-000-24572- |  | 4055250 |  |  |  |  |
| PW Parks \& Cemtery Reserve | -42,825.02 |  | . 00 | 352.89 | -352.89 | -43,177.91 |

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| :--- | :---: | :---: | :---: | :---: | :---: |
| 08/02/2023 12:44 |
| 6905jwri |

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TOwn of Mount Desert
ACCOUNT SUMMARY TRIAL BALANCE FOR FY23/APR TO EOY
NET CHANGE
HDN甘TEG ang
$-6,294,113.36$
100,560.75

## CREDITS

6,394,674.11 670,900.81 570,340.06
** END OF REPORT - Generated by Jacob Wright **
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END BALANCE

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | .00 | 631.58 | -631.58 |  |
|  | .00 | 250.62 | -882.20 | $23,256.36$ |
| 56 | .00 | 882.20 | -882.20 |  |
| 00 |  |  |  |  |
| N | 123.00 | 123.68 | .08 | -123.68 |
|  | .00 | 62.00 | -62.00 |  |
| 00 | 123.68 | 185.68 | -62.00 | -62.00 |

$\begin{array}{ccccc}.00 & 123.68 & 185.68 & -62.00 & -62.00\end{array}$

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| .00 | $1,191.57$ | .001 .57 |
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| 100-00-000-000-000-40409 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Int | st I | come | -GF Acco | unts | 100 | -160,896 |  |  |  |
| 10 | 123 | GEN | 04/30/23 | Apr-23 | Apr-23 | First MM Interest | . 00 | 10,480.87 | -10,480.87 |
| 10 | 134 | GEN | 04/30/23 | Apr-23 | Apr-23 | Operating Interest | . 00 | 15,391.78 | -25,872.65 |
| 10 | 135 | GEN | 04/30/23 | Apr-23 | Apr-23 | Mar CC Interest | . 00 | 1.25 | -25,873.90 |
| 10 | 136 | GEN | 04/30/23 | Apr-23 | Apr-23 | MDES Interest | . 00 | 7.76 | -25,881.66 |
| 11 | 134 | GEN | 05/31/23 | May-23 | May-23 | Mar CC Interest | . 00 | . 43 | -25,882.09 |
| 11 | 136 | GEN | 05/31/23 | May-23 | May-23 | MDES Interest | . 00 | 4.48 | -25,886.57 |
| 11 | 137 | GEN | 05/31/23 | May-23 | May-23 | FA MM Interest | . 00 | 10,911.87 | -36,798.44 |
| 11 | 144 | GEN | 05/31/23 | May-23 | May-23 | General Op Interest | . 00 | 12,998.13 | -49,796.57 |
| 12 | 124 | GEN | 06/30/23 | Jun-23 | Jun-23 | FNB MM Interest | . 00 | 10,595.23 | -60,391.80 |
| 12 | 142 | GEN | 06/30/23 | Jun-23 | Jun-23 | Operating Interest | . 00 | 10,240.74 | -70,632.54 |
| 12 | 151 | GEN | 06/30/23 | Jun-23 | Jun-23 | MDES BR | . 00 | 10.02 | -70,642.56 |


| $\begin{aligned} & 100-40409 \\ & 100-00-000-000-000-40410 \end{aligned}$ |  |  |  |  |  |  | -160,896.94 | . 00 | 70,642.56 | -70,642.56 | -231,539.50 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | $\begin{aligned} & 100 \\ & \text { Apr-23 } \end{aligned}$ |  |  |  |  |  |  |
| Inv | ment | Earn | ings |  |  |  | -36,187.99 |  |  |  |  |
| 10 | 120 | GNI | 04/30/23 | Apr-23 |  | Reserve | Investment Re | . 00 | 623.75 | -623.75 |  |
| 11 | 138 | GNI | 05/31/23 | May-23 |  |  |  | . 00 | 3,978.14 | -4,601.89 |  |
| 12 | 127 | GNI | 06/30/23 | Jun-23 |  |  |  | . 00 | 5,507.81 | -10,109.70 |  |
| 100-40410 |  |  |  |  |  |  | -36,187.99 | . 00 | 10,109.70 | -10,109.70 | -46,297.69 |
| TOTALS FOR FUND 100 General Fund |  |  |  |  | -197,084.93 |  |  | . 00 | 80,752.26 | $-80,752.26$ | -277,837.19 |


$\left\lvert\, \begin{array}{lr}\mathrm{P} & 3 \\ \text { Glatrbal }\end{array}\right.$
NET CHANGE END BALANCE
$-295,549.57$
$-84,960.43$
.
** END OF REPORT - Generated by Jacob Wright **


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 08/02/2023 12:51 6905jwri | $\left\lvert\, \begin{aligned} & \text { Town of Mo } \\ & \text { YEAR-TO-DA } \end{aligned}\right.$ | sert <br> Get REPORT |  |  |  | ${ }_{\text {glytabud }}^{2}$ |
| FOR 202313 |  |  |  |  |  |  |
| ACCOUNTS FOR: 300 | $\underset{\text { APPROP }}{\text { Capital Projects }} \underset{\text { REVISED BUDGET }}{ }$ | YTD EXPENDED | MTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | \% USED |
| 000 Undefined | 0.00 0.00 | -17,712.38 | 0.00 | 0.00 | 17,712.38 | 100.0\% |
| TOTAL Capita | $\begin{array}{ll} \text { Projects } \\ 0.00 \end{array} \quad 0.00$ | -17,712.38 | 0.00 | 0.00 | 17,712.38 | 100.0\% |

\% munis


## REAL ESTATE - UNAUDITED

TAXES RECEIVABLE -

| Jul-22 <br> Prior Prepayments | $\begin{array}{r} 462.58 \\ (68,524.31) \end{array}$ |  |
| :---: | :---: | :---: |
| Adjustments to Beginning Balance | - | $(68,061.73)$ |
|  |  |  |
| Original 2023 Tax Levy | 18,848,819.07 |  |
| Suplemental to 2023 Tax Levy | 12,456.14 |  |
|  |  | 18,861,275.21 |
| TOTAL TO BE |  |  |
| ACCOUNTED FOR |  | 18,793,213.48 |
| TAX COLLECTIONS / ADJ: |  |  |
| Prior Years | 462.58 |  |
| Current Year | 18,793,288.81 |  |
| Pre-payments | 145,449.07 |  |
|  |  | 18,939,200.46 |
| TAXES RECEIVABLE - |  |  |
|  |  | $(145,986.98)$ |
| TAXES RECEIVABLE BY YEAR: |  |  |
|  |  |  |
| 2024 - prepayments |  | $(145,989.07)$ |
| 2023 - small balances written off |  | 2.09 |
| Less: NSF Fee Recivable |  | - |
| TOTAL |  | $(145,986.98)$ |

## LIENS - UNAUDITED

TAXES RECEIVABLE -
Adjustments to Beginning Balance

Liened in Current Year - FY 2023
Additional Liened in Current Year

TOTAL TO BE
ACCOUNTED FOR

TAX COLLECTIONS:
Lien Collections

TAXES RECEIVABLE -

TAXES RECEIVABLE BY
YEAR:
2023
2022
2021
2020
2019

$$
67,287.24
$$

100,823.14
$\qquad$
100,823.14

168,110.38

68,654.27
68,654.27

99,456.11

86,048.73
13,193.04
136.64
136.80

99,515.21
resolves in July

PERSONAL PROPERTY - UNAUDITED
TAXES RECEIVABLE -
Adjustments to Beginning Balance

Original 2023 Tax Levy
Suplemental to 2023 Tax Levy
TOTAL TO BE
ACCOUNTED FOR
TAX COLLECTIONS:
Prior Years
Current Year
Pre-payments
TAXES RECEIVABLE -

TAXES RECEIVABLE BY YEAR:

2024
2023
2022
2021
2020
2019

2013
2012
$2018 \quad 336.87$
$2017 \quad 1,725.90$
$2016 \quad 322.79$
$2015 \quad 165.01$
$2014 \quad 282.53$
Fiscal Year 2023

$$
5,044.88
$$

5,044.88

72,794.95
72,794.95
$77,839.83$
281.16

67,126.38
0.43

67,407.97
$\underline{\underline{10,431.86}}$

5,666.33

1,415.90
516.96
.
$\underline{\underline{10,431.86}}$

TOTAL

## RECEIVED

Claire Woolfolk
Town of Mount Desert
PO Box 248
Northeast Harbor, ME 04662-0248

# AUG 152073 

THE TOWN OF MOUNT DESERT

Dear Ms. Woolfolk
On behalf of the board, staff and neighbors we serve, thank you for your kind gift in the amount of $\$ 2,500.00$. For 25 years and counting, we have been providing free transportation services in our community. Your financial support will help us continue meeting the needs of our Neighbors throughout the coming year. We are so very grateful, we cannot do it without you.

Please note, no goods or services, in whole or in part, were received in exchange for this contribution. Thank you again for your support.

Sincerely,


Stephanie Clement Board President

Many thanks to the residents of Mount Desert for their continued support of Island Connections. We pledge to continue to provide important transportation silks fou your town. Thank

Island Connections provides free transportation and other services to seniors and people with disabilities from Mount Desert Island and the surrounding islands to enhance their independence and quality of life by utilizing our core group of dedicated volunteers.

## DATE:

August 1, 2023

## TO:

Members of the Workers Compensation Fund and the Property \& Casualty Pool

| FROM: | Michelle Pelletier, CPCU, AU |
| :--- | :--- |
|  | Director, Risk Management Services |

RE: $\quad$ Dividend Payments

We are pleased to announce that the Board of Trustees of the MMA Workers Compensation Fund voted at its May 17, 2023, meeting to allow a total dividend of no more than $\$ 725,000$ to the members of the Fund who meet the established criteria. Continuing members whose 2022 contributions are greater than $\$ 25,000$ annually, whose 2022 loss ratio is less than $40 \%$ and whose three-year loss ratio is less than $75 \%$ will receive a $3.61 \%$ dividend. Continuing members whose 2022 contributions are less than $\$ 25,000$ annually and whose loss ratio is less than $50 \%$ for the three years ending December 31, 2022, will also receive a $3.61 \%$ dividend. All losses are valued as of June 30, 2023.

The Board of Directors of the MMA Property \& Casualty Pool voted at its May 17, 2023, meeting to allow a dividend of no more than $\$ 600,000$ to current members of the Pool who meet the established criteria. To earn a dividend, a member must have a loss ratio of $50 \%$ or less for the qualifying year of July 1, 2021, to July 1, 2022, calculated and valued as of June 30, 2023. Continuing members whose participation began on July 1, 2017, or prior will earn a $5.09 \%$ dividend and members who joined after July 2, 2017, will receive a 4.09\% dividend.

Cost savings are realized in providing services to members who participate in both the Property \& Casualty Pool and the Workers Compensation Fund. In recognition of the savings, both boards voted to add $1 \%$ to the dividends for each program for members who qualify and earn a dividend. If you are among the members who participate in both the Workers Compensation Fund and the Property \& Casualty Pool, and you earned a dividend for either or both programs, an additional 1\% has been included in the calculation.

Your entity has played a big part in making the Workers Compensation Fund and the Property \& Casualty Pool successful programs through good risk management and sound loss prevention. Each of the respective boards are pleased with the results of these programs and thanks you for your support and continued participation.

We encourage you to use the enclosed press release to announce the results of your successful risk management activities and good loss experience to your community. If you have any questions about the dividend or any of the Risk Management Services programs, please call me at 1-800-5905583.

## PRESS RELEASE

## For Immediate Release

Municipal officials are pleased to announce that the Town of Mount Desert has received a $\$ 5,991$ dividend check from the Maine Municipal Association because of its good performance and loss prevention programs.

The Maine Municipal Association offers three self-funded pools for municipal and quasipublic entities in Maine: The Workers Compensation Fund formed in 1978, the Property \& Casualty Pool formed in 1987 and the Unemployment Compensation Fund formed in 1978.

The programs are overseen by governing boards of elected and appointed municipal officials. At its May meeting, the board approved another dividend distribution. Actual allocation and eligibility are based on the individual member's own loss experience. Michelle Pelletier, Director of Risk Management Services for MMA, said more than $82 \%$ of program participants received a dividend this year for their good risk management practices and favorable loss experience.

This year the Workers Compensation Fund has distributed almost $\$ 725,000$ in dividends to participants and the Property and Casualty Pool has paid dividends of nearly $\$ 600,000$, for total payments of just over $\$ 1.3$ million returned directly to MMA members.

Maine Municipal Association has been paying dividends since 1997, the two programs have returned over $\$ \mathbf{2 7}$ million to participating members. For more information about any of the MMA Risk Management Services programs, including online training programs and other services, check the offerings on their website at www.memun.org and click on the Risk Management Services link, or call 1-800-590-5583.

## COMMISSIONERS REGULAR MEETING

Learn more about HANCOCK COUNTY by visiting www.hancockcountymaine.gov
Audio recordings of the meeting are available upon request

The regular meeting of the Hancock County Commissioners was brought to order by Commissioner Paradis at 8:30 a.m. on Tuesday August 1, 2023. Commissioner Clark, Commissioner Wombacher, County Administrator Michael Crooker were also present, as well as several Department Heads. The meeting was held using a hybrid format and Department Heads and members of the public were able to attend in person or via Zoom.

Adjustments to agenda:
MOTION: Move to approve the Agenda as presented with the addition of a discussion under the Sheriff's agenda items concerning deleting the requirement for a high school diploma for jail cooks. (Clark/Wombacher 3-0, motion passed)

## Meeting Minutes:

MOTION: Move to approve the minutes of the July 18, 2023 Special Meeting as presented. (Clark/Wombacher 3-0, motion passed)

ARP:
MOTION: Move to approve the Mission Broadband Update as presented. (Clark/Wombacher 3-0, motion passed)

MOTION: Move to approve Mission Broadband publishing the Countywide Broadband RFP as presented. (Clark/Wombacher 3-0, motion passed)

## Airport:

MOTION: Move to approve and file the Airport report as presented. (Clark/Wombacher 3-0, motion passed)

## EMA:

MOTION: Move to approve and file the EMA report as presented. (Clark/Wombacher 3-0, motion passed)

Maintenance:
MOTION: Move to approve and file the Maintenance report as presented.
(Clark/Wombacher 3-0, motion passed)
MOTION: Move to approve a policy allowing the County Administrator to permit and schedule other's use of the Commissioners' meeting room. (Clark/Wombacher 3-0, motion passed)

RCC:

MOTION: Move to approve and file the RCC report as presented. (Clark/Wombacher 3-0, motion passed)

MOTION: Move to approve adding the Winter Harbor Fire Department to the County's I Am Responding contract and the pro-rated $\$ 1,046.09$ to be paid for from ARPA. (Clark/Wombacher 3-0, motion passed)

Sheriff:
MOTION: Move to approve the promotion of Anthony Jones of Ellsworth from part-time to full-time Patrol Deputy, effective August 5, 2023 with full benefits. (Clark/Wombacher 3-0, motion passed)

MOTION: Move to approve Deputy Kyle Kramer living in Bradley, Maine temporarily until he can find housing in Hancock County. (Clark/Wombacher 3-0, motion passed)

Jail:
MOTION: Move to approve removing the requirement for part and full-time cooks to have a high school diploma. (Clark/Wombacher 3-0, motion passed)

## Human Resources:

MOTION: Move to approve and file the Human Resources report as presented. (Clark/Wombacher 3-0, motion passed)

## Treasurer:

MOTION: Move to approve and file the monthly bills and warrants as presented.
(Clark/Wombacher 3-0, motion passed)
The Treasurer's memo listed the following:
July GF, Airport and Jail Payroll Warrants \#23-27, \#23-28/29, \#23-29, \#23-30 in the aggregate amount of \$510,174.04;

July GF, Airport and Jail Expense Warrants \#23-37, \#23-38, \#23-39, \#23-40, \#23-41, \#23-42, in the aggregate amount of $\$ 832,345.87$;

July UT Payroll Warrants \#24-1, \#24-2, \#24-3, and \#24-4, in the aggregate amount of \$960.79;
July UT Expense Warrants \#24-1 and \#24-2, in the aggregate amount of \$94,666.56

Commissioners:
MOTION: Move to approve the evaluation format and form for the County Administrator. (Clark/Wombacher 3-0, motion passed)

MOTION: Move to approve the Collective Bargaining Agreement for the Sheriff's Office law enforcement staff for the three-year period from 2023-2025. (Clark/Wombacher 3-0, motion passed)

MOTION: Move to adjourn (Clark/Wombacher 3-0, motion passed)
Meeting was adjourned at 10:48 a.m.

Respectfully submitted,

## Patrice Crossman Clerk

TOWN OF MOUNT DESERT<br>Assessing Office<br>P.O. BOX 24821 SEA STREET NORTHEAST HARBOR, MAINE 04662<br>207-276-5531 FAX 207-276-3232<br>www.mtdesert.org

DATE: August 18, 2023
TO: Town Manager \& Board of Selectmen
FROM: Kyle Avila, Assessor
RE: Senior Prop. Tax Stabilization Law Repeal

Please see the attached informational notice regarding the repeal of the Senior Tax Stabilization Law. Notifications will be sent to all participants who qualified for the benefit in Mt. Desert for the 2023-2024 tax year. Questions about other options for tax relief should be directed to the Mt. Desert Assessing Office, or to Maine Revenue Services, Property Tax Division.

Respectfully submitted,


Kyle Avila, Assessor

## TOWN OF MOUNT DESERT

Assessing Office
P.O. BOX 24821 SEA STREET

NORTHEAST HARBOR, MAINE 04662
207-276-5531 FAX 207-276-3232
www.mtdesert.org

July 19, 2023

## FROM THE OFFICE OF THE ASSESSOR

RE: State Valuation LD290 "Property Tax Stabilization for Senior Citizens" Repealed by State Legislature
The LD 290 "Property Tax Stabilization for Senior Citizens" program, enacted in August 2022, was repealed by the Maine Legislature on July 6, 2023, with an effective date of October 11, 2023. The popularly regarded program had allowed Maine seniors 65 and older who owned a permanent residence for at least 10 years and were receiving (or eligible for) a homestead exemption, to freeze taxes at the previous year's level regardless of income.

The repeal of this program means there will be no reapplication process and no need to follow-up with the Assessing Department in late August/early September, as previously communicated.

Although the program has been repealed, initial applications were still administered this year for the Tax Commitment on July 1, 2023. As a result, approximately 165 eligible applicants benefited from the "stabilized" property tax amounts in the 2023-2024 billing cycle. The "stabilized" amounts were equal to the taxes the owner was billed in 2022-2023, unless their new billed amount was lower, in which case they owed the lower of the two amounts. Per the law, the State will reimburse the Town for $100 \%$ of the difference between actual and frozen taxes.

It is important to note that these are State programs and while the Town plays a role in the administration of them, the Town is not responsible for the policy objectives of these initiatives. Any questions or concerns owners have regarding this program should be directed to your legislative representative. To find your representative, please visit: Maine State Legislature.

## Two Tax Relief Programs Being Expanded

To help lower-income seniors avoid higher property taxes and remain in their homes, two existing State programs are being expanded:

1. The Property Tax Fairness Credit, which currently allows eligible Mainers to take a $\$ 1,500$ credit, has increased to $\$ 2,000$; it also loosens limits on the program in a way that allows the benefits to remain constant for a Mainer whose spouse passes away. Note: This program is not administered by the Town of Mount Desert; to claim the credit, you must file Form 1040ME and Schedule PTFC/STFC for the tax year during which the property tax or rent was paid. For help, call 207-624-9784. For more info, please visit: Property Tax Fairness Credit Summary.
2. The State Property Tax Deferral Program, a lifeline loan program that covers the annual property tax bills of Maine seniors age 65 and older who cannot afford to pay them on their own, has been expanded. It doubles the income limit on that program to $\$ 80,000$ and raises asset limits. Taxes must be paid back when the home is sold or becomes part of an estate. Note: This program is not administered by the Town of Mount Desert; questions on this State managed program can be referred to Maine Revenue Services, Property Tax Division, at 207-624-5600 or prop.tax @maine.gov. For more info, please visit: State Property Tax Deferral Program.

Recycling and Solid Waste Management

| To: | Acadia Disposal District |
| :--- | :--- |
| The Town of Cranberry Island |  |
| The Town of Frenchboro |  |
| The Town of Mount Desert |  |
|  | The Town of Southwest Harbor |
|  | The Town of Tremont |
|  | The Town of Trenton |

From: E.M.R., Inc., Ben C. Worcester, III PO Box 787
Southwest Harbor, ME 04679
207-244-9033

Date: July 31, 2023

Each year disposal rates change on July $1^{\text {st }}$ per the Consumer Price Index (C.P.I.). Your July invoice reflects the Northeast Urban Region increase 3.1\%. The previously sent July invoice reflects the rate adjustments.

28 Main Street - P.O. Box 787 - Southwest Harbor, ME 04679-0787-207-244-9033 emr@midmaine.com - Fax 207-244-4072

## UNFINISHED BUSINESS

BAR HARBOR \& MOUNT DESERT POLICE DEPARTMENTS
David K. Kerns, Interim Police Chief
dkerns@barharbormaine.gov

BHPD
37 Firefly Lane
Bar Harbor, Maine 04609
Tel: 207-288-3391

MDPD
21 Sea Street, PO Box 248
NE Harbor, ME 04662
Tel: 207-276-5111

## MEMO

To: Durlin Lunt, Town Manager
From: David Kerns, Interim Chief of Police
Subject: Mental Health Liaison Position Update
Date: 8/17/23

I would like to be added to the August 21st Select Board agenda to update the Board about the current agreement with contracting a mental health liaison position with Aroostook Mental Health Services, Inc. (AMHC).

We attempted to get a contract together to begin in May, which was delayed because AMHC was unable to draft the contract in a timely manner. Once presented with the contract in mid-May, the wage was much lower than the town's pay scale and we asked them to adjust the wage to be more in line with our dispatcher wage.

The new contract had a wage that we considered appropriate, which was added as an appendix and signed by Chief Willis, with approval from both town managers, and AMHC. The position was posted and Chief Willis was involved in the selection process for a mental health worker. When offered the position from AMHC, the candidate that was selected was presented with the lower wage in the original contract. Chief Willis reached out to AMHC and was told that was the highest wage they could offer in their pay scale.

At the August $15^{\text {th }}$ Bar Harbor Town Council meeting, the Council voted unanimously to terminate to transfer the position of mental health liaison from a contracted position to a Town of Bar Harbor employee.

I will be present at the BOS meeting to answer any questions the board may have.


## Memorandum

To: Selectboard
From: Brian Henkel, Public Works Director
Re: Bid Request for Seal Harbor Beach Erosion Repair
Date: August 17, 2023

Public Works is requesting the Selectboard authorize G.F. Johnston \& Associates (Engineer), on behalf of the Town of Mount Desert, to solicit bids to repair approximately two hundred lineal feet of erosion (Project) caused by a strong storm surge in 2020 to the Seal Harbor beach shoreline. The damaged area is located in the northeasterly portion of Seal Harbor, generally below the embankment westerly of the Steamboat Wharf Road. The Engineer previously bid this Project in December 2022. At that time, Project funding had been approved at the 2022 Annual Town Meeting held on May 3, 2022, to appropriate an amount not to exceed $\$ 220,000$ from the Capital Gains Reserve Account Number 400-24202. On the advice of Finance Director, Jake Wright, the Selectboard, at their February 6, 2022 meeting, rejected the bids received to revise the method of funding for this Project. The voters of the Town of Mount Desert then authorized the Town to issue general obligation bonds in the amount of \$250,000 at the 2023 Annual Town Meeting on May 2, 2023, for the Project.

Public Works recommends authorizing G.F. Johnston \& Associates to, on behalf of the Town, solicit bids for the repair of approximately two hundred lineal feet of erosion caused by a strong storm surge in 2020 to the Seal Harbor beach shoreline.

Cc: Durlin Lunt, Town Manager<br>Claire Wolfolk, Town Clerk

To: Selectboard

From: Brian Henkel, Public Works Director
Re: Approval of Lease for a 2024 Front-End Loader
Date: August 17, 2023
Public Works recently solicited bids for a new 2024 front end loader (Loader) as authorized by the Selectboard on July 17, 2023. The following are the bid result dollar amounts after accounting for the trade in of our current Front-end loader (Bid Sheet included). Milton Cat is the apparent low bidder at $\$ 146,767.00$ (after $\$ 50,000.00$ trade in allowance) but they failed to meet the bid specifications. Milton Cat's proposed Loader did not have the proper horsepower rating, transmission speeds, limit slip differentials, outboard planetaries, couplers, braking system, or fuel tank capacity. Public Works recommends rejecting the bid from Milton Cat. Chadwick Baross came in the highest at $\$ 152,500.00$ (after $\$ 57,000.00$ trade in allowance) but they did not include all the necessary documents in the bid package. It is unclear if Chadwick Baross would have met all the specs. Beauregard Equipment is the lowest qualified bid at $\$ 150,372.00$ (after allowing $\$ 53,750.00$ trade in allowance). Beauregard Equipment met all bid specifications. Our current front-end loader is a Case, which is the same brand carried by Beauregard Equipment. The forks that are on our current front-end loader will fit the new Loader so Public Works will not have to purchase new forks ( Forks are an attachment that go on the front of a loader to lift pallets and other items). This will reduce the bid price from $\$ 150,372.00$ to \$142,849.36.

Public Works solicited finance rates for 5 -year leasing terms with a $\$ 1.00$ purchase price after completion of the final annual payment. Below are the finance rates that have been offered to the Town.

| Volvo Financial | Caterpillar Financial | Androscoggin Bank | Gorham Savings Bank |
| :---: | :---: | :---: | :---: |
| $5.85 \%$ | $5.99 \%$ | $5.95 \%$ | $4.97 \%$ |

Assuming the Selectboard approves financing through the Gorham Savings Bank, the annual payment will be $\$ 31,406.36$. Public Works recommends the Selectboard authorize the Public Works Director to lease a new front-end loader from Beauregard Equipment in the amount of $\$ 142,849.36$ and to finance that lease through Gorham Savings Bank with lease payments being split evenly between the Public Works Equipment Reserve and the Highways yearly Loader Lease line.

Cc: Durlin Lunt, Town Manager<br>Claire Wolfolk, Town Clerk

NEW BUSINESS

TOWN OF MOUNT DESERT PUBLIC SPACE SPECIAL EVENT APPLICATION

Application Fee - $\$ 10.00$
NOTE - Applications are due 60 days prior for major events and 30 days prior to event for minor events.
PERMIT \#: $16 \cdot 2023$ DATE OF EVENT: F ne, Rain Date
DATE APPLICATION RECEIVED: $8 \cdot 15 \cdot 2023$ R arbor Marina Green
$\qquad$ Suminsby Park Otter Creek Playground
$\qquad$ Seal Harbor Village Green d Hall Quarry Park $\qquad$ Pond's End $\qquad$ time: $9-1-2$
2023 RaindaleJuo 8 all Quarry Park___ Pond's
TYPE OF EVENT - MAJOR OR MINOR SEE POLICY FOR DEfinintions)
(circle one)
 PhoNe $202-306-5306$, $202306-5306$ Other contract neo ashur mean 30 e gaiN, filum

 PHONE $202 \cdot 306-5306$
$($ Agent buy hess)
Agent home)
Agent cellular)
OTHER CONTACT INFO: CBhur-mRq 30 egreilicon
(Agent email)
What is the tax status of the applicant. (Non-profit)
Does the applicant propose that amplified sound be used for event? Yes $\qquad$ No If yes, include description:
$\qquad$
$\qquad$
USE REQUESTED (Applicant, review the Public Space Use Policy, then explain what you want to do)

$\qquad$
$\qquad$

Public Space Special Event Application and

TOWN OF MOUNT DESERT
PUBLIC SPACE SPECIAL EVENT APPLICATION
Application Fee - $\$ 10.00$
NOTE - Applications are due $\mathbf{6 0}$ days prior for major events and 30 days prior to event for minor events.
PERMIT \#: 17.2023 $\qquad$ DATE OF EVENT: April 27 тіме: $9-12$ date application received: $8 \cdot 15.2023$ Rain date, may 4
PUBLIC SPACE REQUESTED: Please check: Northeast Harbor Marina Green Seal Harbor Village Green $\qquad$ Suminsby Park $\qquad$ Otter Creek Playground Hall Quarry Park $\qquad$ Pond's End $\qquad$
TYPE OF EVENT - MAJOR OR MINOR (SEE POLICY FOR DEFININTIONS) (circle one)
 MALIING ADPRESS: Po Box46unneh, Me oulie62 PHoN:: $202-306-5306 \underset{\text { (Business) }}{\text { (Home) }} \longrightarrow \underset{\text { (cellar) }}{\text { Same }}$


Email)
AGENT: MegA thur Sciftainabilty Conmiteo (fax) meeypontelle

PHoNe :202-306-5306 Sustainability Common the $202-306-5306$
AE gent home)
OTHER CONTACT INFO: Qbhure ne 30 e ginuilicom
(Agent email) $^{\text {ma nt }}$
What is the ax status of the applicant (Nonprofit Town-Sustancabivility Commit
Does the applicant propose that amplified sound be used for event? Yes If yes, include description: $\qquad$ No $>$
$\qquad$
$\qquad$
USE REQUESTED (Applicant, review the Public Space Use Policy, then explain what you want to do)


Approved this $\qquad$ day of $\qquad$ , 20 $\qquad$ , by a majority of the Board of Selectmen:
$\qquad$
$\qquad$
$\qquad$
$\qquad$

BHPD
37 Firefly Lane
Bar Harbor, Maine 04609
Tel: 207-288-3391

BAR HARBOR \& MOUNT DESERT POLICE DEPARTMENTS
David Kerns, Acting Police Chief
dkerns@barharbormaine.gov

MDPD
21 Sea Street, PO Box 248
NE Harbor, ME 04662
Tel: 207-276-5111

## MEMO

To: Durlin Lunt, Town Manager
From: Dave Kerns, Acting Police Chief
Date: August 2, 2023
RE: Security Camera System


The Mount Desert Police and Fire Departments would like to purchase a new Security Camera System as outlined in the attached proposal to be installed at Station 3 in Somesville. This proposed purchase would be shared between the PD and FD with each department assuming $50 \%$ of the cost. I have obtained a proposal from Omega Security Group who is the same vendor we have purchased other camera systems from in prior years. For compatible and reliable security camera functions and for equipment consistency and integrations, we request authorization from the Board of Selectman to purchase equipment, installation and programming as outlined in the attached Omega Security Group proposal in the amount of $\$ 7,989.00$.

Police Department Dispatch Equipment - Tech Hardware Account \#1440800-57400
Fire Department - Building \& Maintenance Account \#1440330-55200

Can you please add this to the next selectmen's meeting where I will recommend purchasing the new Security Camera System from Omega Security Group for a total cost of $\$ 7,989.00$ to be split evenly between the PD Dispatch Equipment account \#1440800-57400 and the Fire Department Building Repairs \& Maintenance account 1440330-55200

This memo is asking for authorization to make the purchase as outlined, for the funds to be released from the specified accounts listed and for those funds to be expended as indicated above.

# ロMEGA SECURITY GRロUP TECHNICAL SERVICES DIVISIGN <br> 611B WILSON STREET, SUITE 1, BREWER, ME USA - 04412 TEL: 207-989-0029 

Michael Bender, Chief<br>07/10/2023<br>Somesville Fire Department<br>Brewer, Maine 04412

AMENDED PROPOSAL FOR HIGH DEFINITION SECURITY CAMERAS
EQUIPMENT AT THE SOMESVILLE FIRE DEPARTMENT BUILDING

Hi Mike:

Thanks again for reaching out. UHD Camera Technology remains the best Price/Value relationship for your application and the particular views you are looking to cover. We use Sony Chipsets in our cameras and all of our equipment is Commercial Grade with 24/7 Duty Ratings. The Camera(s) I'm recommending are Digital IP. They contain the Latest Generation Sony Megapixel UHD Chipsets, integrated Smart Infrared Illumination and have weatherproof impact and tamper resistant enclosures that function down to $-30^{\circ} \mathrm{F}$. The placement of the cameras we discussed is a key factor in helping to meet that objective.

## NEWORK DIGITAL VIDEO RECORDER

1) OMEGA model GS/NDVR2-UNV/16CH/8TB: This is our "Gold Series" Commercial Grade, TriBrid Network Digital Video Recorder (NDVR). It is a 16 Camera, 4K machine having the ability to record cameras with resolution as high as 12MP. Each channel has its own individual resolution and frame rate setting adjustments, and the NDVR has integrated internal POE ports that can provide power to the cameras connected to it. Evidentiary backup can be accomplished at the NDVR or from a remote location via a connected LAN or through the internet (software installation and security password when connected from remote computer is required). In addition to the NDVRs proprietary format, Incident/Evidentiary backup can be made in a universal .AVI format, which is what law enforcement often requests.

Your NDVR will have 8 Terabytes of Surveillance Class Hard Disk Drive which, based on your initial number of cameras and estimated customer traffic, should allow for at least 60 days of storage coverage before it will automatically re-write over the oldest data first. The software to view the cameras remotely (by computer or smart phone) is made for our NDVRs and included.

NOTE: When remote viewing from outside a network (via the internet) a suitable upload speed from your Internet Service Provider is necessary where your equipment is located. Conversely, the download speed from where the individual is viewing must be adequate enough to process imaging received as well as the video, memory and processing power of the computer used.

## CAMERAS

6) OMEGA model GS/DOME1-ONV/6MP: Interior/Exterior 6 Megapixel Dome Camera with a 2.8mm fixed focal lens, dual white light Led and/or smart IR illumination, microphone with two way audio capability.
7) OMEGA model GS/PTZ2-ONV/8MP: Interior/Exterior 8 Megapixel (4K) PTZ Camera with a long range $4.7-94 \mathrm{~mm}$ motorized, variable focal, auto focusing lens with long range smart IR illumination. Also has corner mount bracket and heavy duty PTZ mounting enclosure. (This is a lost cost, new entry-level offering in our PTZ line up which, so far, has been working out well. In the event you don't end up liking this unit, we can upgrade it to our next level model, as all cabling and power requirements are the same).

## PERIPHERALS

ALL) Conduit with Couplers and Clamps
700FT) Premium Honeywell Cat5e Signal Wire

## SCOPE OF WORK

Omega personnel will install the equipment in as neat and orderly a fashion as possible. Client will receive instructions on the proper use and care of the equipment. We will program (or assist your IT Manager in the programming if it is a secure network) your Router and the NDVR for remote viewing of the cameras. Barring any unforeseen problem, and based on the location of these cameras, work should take no more than 3 days to complete.

SYSTEM TOTAL: Equipment, Installation \& Programming. \$7,989.00

## PAYMENT TERMS

We do not offer any net payment terms. Payment is due immediately upon completion of work. Please make Check payable to Omega Security.

Respectfully,

Tim Leture
Omega Security Group

BAR HARBOR \& MOUNT DESERT
POLICE DEPARTMENTS
David Kerns, Acting Police Chief
dkerns@barharbormaine.gov

BHPD
MDPD
37 Firefly Lane
21 Sea Street, PO Box 248
Bar Harbor, Maine 04609
NE Harbor, ME 04662
Tel: 207-288-3391
Tel: 207-276-5111

## MEMO

To: Durlin Lunt, Town Manager
From: David Kerns, Acting Police Chief
Date: August 17, 2023
RE: Request to Authorize Solicitation for Competitive Cruiser Bids

I would like to request authorization to solicit competitive bids for our FY24 cruiser purchase in compliance with the Town's Purchasing Policy. This purchase is part of our scheduled cruiser replacement for FY24 with funding coming out of the PD Capital Improvement Plan (CIP) Reserve account. This anticipated cruiser purchase will replace our 2020 Ford SUV which currently has approximately 79,000 miles.

If authorized to move forward with our cruiser bids, we will be seeking three bids from competitive dealers for a 2023 or 2024 Ford SUV with specs similar to our current SUV's in our patrol fleet. Our bid solicitation will include specs for a hybrid vehicle as well conventional gas engine vehicle. Once bids are received and evaluated, a request for authorization to purchase the cruiser will be brought to the Board with a recommendation in compliance with our Purchasing Policy.

# Town of Mount Desert 

Claire Woolfolk, Town Clerk
21 Sea Street, P.O. Box 248
Northeast Harbor, ME 04662-0248

Telephone 207-276-5531 Fax 207-276-3232
E-mail townclerk@mtdesert.org Web Address www.mtdesert.org

## MEMO

DATE: August 11, 2023

TO: Durlin E. Lunt and Selectboard
FROM: Claire Woolfolk, Town Clerk


RE: Closure of Town Clerk's Office September 12, 2023 - Clerk's Networking Day

I am requesting that the Clerk's office be closed on September $12^{\text {th }}$ in so that the three clerks may attend the annual Clerk Networking meeting in Augusta.

The annual networking meeting is a meeting specifically targeted to clerks with presentations, educational sessions, awards and recognitions, as well as networking with our fellow clerks.

## Memorandum

To: Mount Desert Select Board



From: Zach Harris, HR Manager

Date: 08/15/2023
Subject: Proposal of Essential Policies for Worker's Compensation Premium Discount

I am writing to bring to your attention a critical opportunity for Mount Desert to secure a premium discount on worker's compensation through the Maine Municipal Association. In order to be eligible for this valuable benefit, it is imperative that we consider the adoption of a comprehensive set of townwide policies that encompass key components designed to enhance workplace safety and reduce risks.

These proposed policies are as follows:

1. Ergonomics Policy: This policy encompasses the implementation of Video Display Training as well as an Ergonomics checklist. By addressing ergonomic factors in our work environment, we aim to create a safer and more comfortable workspace for our employees.
2. Incident Review Policy: This policy includes the establishment of a program statement and policy for reviewing workplace incidents. This proactive approach will help us learn from incidents and implement measures to prevent their recurrence.
3. Lifting Policy: The proposed policy is equipped with a comprehensive checklist that guides safe lifting practices. This measure is essential to prevent injuries related to lifting heavy objects.
4. PPE Policy: The Personal Protective Equipment (PPE) Policy is accompanied by a policy framework and a hazard assessment checklist. This will ensure that our employees have the necessary protective gear to mitigate potential risks.
5.Return to Work Policy: This policy outlines procedures and guidelines for facilitating the return of employees to work after an injury or illness. It promotes a smooth reintegration process and supports employees' well-being.
5. Safety Committee Policy: The Safety Committee Policy establishes a framework for a dedicated committee focused on maintaining and improving workplace safety. This committee will play a pivotal role in fostering a culture of safety within our organization.
6. Slip and Fall Prevention Policy: This policy concentrates on strategies and measures to prevent slip and fall incidents, a common cause of workplace injuries.

I urge the Select Board to consider these policies as vital components of our ongoing efforts to enhance employee safety and well-being. By adopting these town-wide policies, we not only create a more secure work environment but also position ourselves to benefit from the advantageous worker's compensation premium discount offered by the Maine Municipal Association.

Your consideration and support in this matter are greatly appreciated. If you require any further information or assistance, please do not hesitate to reach out.

Thank you for your attention to this important initiative.

Sincerely,


Zach Harris
Human Resources

VIDEO DISPLAY TERMINAL WORKSTATION SURVEY

| Organization Name: |  |  |  |
| :---: | :---: | :---: | :---: |
| Date: |  |  |  |
| Completed By: |  |  |  |
| Person and/or Location Surveyed: |  |  |  |
| Number of Hours Per Day VDT is Used: |  |  |  |
| CRITERIA | YES | NO | If No, how does the workstation differ from criteria and what controls if any are needed? |
| VDT UNIT |  |  |  |
| 1. The top surface of the keyboard space bar (or bottom row of keys) is no higher than $21 / 2$ inches above the work surface. |  |  |  |
| 2. The VDT unit is positioned to avoid glare on the screen. |  |  |  |
| 3. During keyboard use, the operator's upper arm and forearm are kept close to their side with elbows at a $90^{\circ}$ $-110^{\circ}$ angle. |  |  |  |
| 4. During keyboard use, the operator's wrists are neutral or slightly extended. |  |  |  |
| 5. The top of the viewing screen is at or slightly below eye level. |  |  |  |
| 6. When the VDT unit is in use, the operator faces the monitor squarely and the operator, monitor and keyboard are in direct alignment |  |  |  |
| 7. The monitor screen is 18 to 30 inches from the operator's face, or at about arms reach. |  |  |  |
| 8. The screen swivels horizontally and it tilts or elevates vertically. |  |  |  |
| 9. The operator can control brightness and contrasts. |  |  |  |
| 10. The images on the screen are clean, sharp, and easy to read. |  |  |  |
| 11. If the operator has to read from a document, an adjustable document holder is located in the same plane as the monitor and keyboard. |  |  |  |
| 12. The keyboard is detachable. |  |  |  |


| CRITERIA | YES | NOIf No, how does the workstation differ <br> from criteria and what controls if any <br> are needed? |  |
| :--- | :--- | :--- | :--- |
| 13. The chair height is easily adjustable. |  |  |  |
| 14. The chair has an easily height and tilt adjustable backrest. |  |  |  |
| 15. The seat (pan) has an adjustable forward/backward glide. |  |  |  |
| 16. The backrest supports the inward curve of the operator's <br> spine in the lumbar region. |  |  |  |
| 17. The seat is padded and has a waterfall front. |  |  |  |
| 18. You can easily place 2-3 fingers between the front edge <br> of the seat and the back of the operator's calf. |  |  |  |
| 19. When comfortably seated, the operator's thighs are <br> horizontal and lower legs are vertical. |  |  |  |
| 20. When comfortably seated, the operator's feet are flat on <br> the floor or on a footrest. |  |  |  |
| 21. The chair is comfortable to the operator, and the <br> operator is seated correctly in the chair. |  |  |  |
| WORK SURFACE |  |  |  |
| 22. The operator knows how to properly adjust the chair or <br> it's adjustment has been reviewed with the operator. |  |  |  |
| 23. There is sufficient space under the desk for knees, feet <br> and thighs. |  |  |  |
| 24. Mouse is parallel to and on the same level as keyboard. |  |  |  |
| 25. The edge of the work surface in front of the keyboard is <br> rounded or padded. |  |  |  |
| 26. The keyboard rests on an adjustable height work surface. |  |  |  |
| 27. There is adequate working space. |  |  |  |
| 28. Items on the desk/work surface that are frequently used <br> should be within arms' reach. |  |  |  |
| 29. A Phone headset is in use. |  |  |  |


| CRITERIA | YES | NO | If No, how does the workstation differ from criteria and what controls if any are needed? |
| :---: | :---: | :---: | :---: |
| ENVIRONMENT |  |  |  |
| 30. The lighting is not so bright as to cause discomfort or reflections. |  |  |  |
| 31. The lighting is not so dim as to cause the operator to strain to see. |  |  |  |
| 32. There is no light shining into the operator's eyes. |  |  |  |
| 33. Task lighting is available for operator use. |  |  |  |
| 34. The general environment is clean, with comfortable temperature and humidity and there is no excess noise. |  |  |  |
| 35. External windows have adjustable blinds or curtains to minimize glare. |  |  |  |
| TRAINING AND WO | K PRA | CICE |  |
| 36. Adequate breaks away from the VDT are provided (minimum 15 minutes for every 2 hours of VDT use). |  |  |  |
| 37. Eye exam within last 2 years |  |  |  |
| 38. Minimum keystroke pressure is utilized by the operator. |  |  |  |
| 39. The operator has been trained in hazards associated with VDT use, how to avoid the hazards, proper use and adjustment, and how to obtain assistance. |  |  |  |

## Video Display Training (VDT)



After engaging in an initial conversation with the employee to assess their familiarity with video display training, it is permissible to omit subsequent sessions as deemed appropriate.

## Session 1: Introduction to the Video Display Terminal (VDT)

- Explain the purpose of the Maine VDT and its basic components (keyboard, monitor, cables, power supply).
- Demonstrate how to turn the VDT on and off.
- Walk through the layout of the keyboard and explain the function of each key.
- Discuss proper ergonomics and positioning when using the VDT.


## Session 2: Basic Operation

- Demonstrate how to log in to the system using the keyboard.
- Show how to create a new document or open an existing one.
- Walk through basic text editing commands (e.g. backspace, delete, insert).
- Show how to save and close a document.
- Log out of workstation when stepping away from the computer.
- Restart workstation at the minimum weekly to properly apply any necessary updates.


## Session 3: Advanced Editing

- Demonstrate how to format text (e.g. font size, style, color).
- Show how to insert tables and graphics.
- Explain how to use the search and replace function.
- Walk through keyboard shortcuts and how they can improve productivity.


## Session 4: Printing and File Management

- Show how to print a document from the VDT.
- Explain how to manage files (e.g. create folders, move, rename, delete).
- Discuss file formats and how to convert between them.
- Discuss the importance of saving items on the server instead of locally on the desktop.


## Session 5: Troubleshooting and Maintenance

- Discuss common issues that can arise when using the VDT (e.g. frozen screen, connection issues).
- Explain how to troubleshoot and resolve these issues.
- Walk through basic maintenance tasks (e.g. cleaning the keyboard, monitor, and cables).
- Discuss proper storage of the VDT and the importance of keeping it in a safe and secure location.

Throughout each session, it's important to provide hands-on practice time for trainees to reinforce their understanding of the material. Additionally, it's a good idea to provide written materials, such as a user

[^2]manual or quick reference guide, that trainees can refer to when they need a reminder or clarification on a particular topic.
*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

## Policy Statement:



The Town of Mount Desert recognizes the importance of creating a safe and ergonomic work environment for its employees. This policy outlines the guidelines and procedures for implementing ergonomic principles to maximize efficiency, enhance employee well-being, and reduce workplace injuries.

### 1.0 Education and Training:

1.1. All employees who operate Video Display Terminals (VDTs) for more than four hours daily will receive education and training as per the Maine VDT Law.
1.2. Employees operating fewer than five terminals at one location will receive written training, while those with more than five terminals will receive both oral and written training.
1.3. The training program will cover:

- Notification of rights and duties under the law, displayed prominently in the workplace.
- Proper use of VDT terminals.
- Protective measures to prevent symptoms from extended or improper use of VDTs.
- Importance of maintaining proper posture during terminal operation and methods to achieve and maintain posture, including the use of adjustable workstation equipment.
1.4. Initial training will be provided within the first month of employment, and annual refresher training will be conducted thereafter.


### 2.0 Workstation Evaluation and Improvement:

2.1. The Town will conduct an ergonomic workstation evaluation for all VDT operators, considering the attached VDT checklist.
2.2. Options for workstation improvements will be explored, considering both cost-effective and lowcost alternatives.
2.3. Adjustable equipment will be considered for workstations used by multiple employees, ensuring proper fitting and adjustment.
2.4. Workstations will be organized and equipment used to achieve optimal ergonomic positioning and posture.

[^3]
### 3.0 Prioritization and Planning:

3.1. Workstations with higher daily usage and potential ergonomic concerns will be given priority for modification.
3.2. A plan will be developed to address assessments, considering financial implications and implementation timeframes.
3.3. Quick fixes, inexpensive changes, and temporary adjustments will be implemented promptly to address ergonomic issues.

### 4.0 Training, Reporting, and Problem Solving:

4.1. Annual training for VDT operators will cover hazards, proper usage, and ergonomic principles.
4.2. Employees will be informed about reporting procedures for ergonomic issues and encouraged to report problems promptly.
4.3. Problem-solving will involve assessing, adjusting, and maintaining workstations, addressing improper work practices, and dealing with potential ergonomic injuries.
4.4. Prompt intervention and involvement will occur when employees report symptoms related to ergonomic injuries.

### 5.0 Implementation and Monitoring:

5.1. A consistent plan for ergonomic improvements will be implemented and followed.
5.2. Employee feedback and suggestions will be considered in identifying problems and proposing solutions.
5.3. Progress will be monitored by evaluating reductions in ergonomic injuries, assessing changes in work activities, staffing levels, and program effectiveness.

### 6.0 Workstation Survey:

A workstation survey, similar to the provided VDT checklist, will be conducted to assess the ergonomic setup of each VDT workstation. The survey will cover criteria related to VDT unit, chair, work surface, environment, and training/work practices.

### 7.0 Compliance:

7.1. All Town employees operating VDTs are required to adhere to this Ergonomics Policy.
7.2. Department heads and supervisors are responsible for ensuring compliance and facilitating ergonomic improvements within their respective departments.
*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

## Conclusion:

The Town of Mount Desert is committed to creating a safe and ergonomic work environment that enhances employee well-being, maximizes efficiency, and minimizes workplace injuries. This Ergonomics Policy outlines the procedures for education, training, workstation evaluation, improvement, prioritization, reporting, problem-solving, implementation, and monitoring to achieve these goals. By following these guidelines, the Town aims to improve overall workplace health and productivity.

[^4]
# Incident Review Policy for the Town of Mount Desert 

### 1.0 General Policy

The Town of Mount Desert values its employees and is committed to analyzing incidents to identify and correct hazardous conditions, unsafe practices, and system weaknesses. We have developed an incident analysis plan to ensure this policy is implemented effectively. We will communicate, maintain, and update this plan as necessary.

### 2.0 Incident Reporting

2.1 Background: Incidents and incidents must be reported to be investigated and analyzed. We recognize that incidents are typically caused by system weaknesses and our management is responsible for improving these weaknesses. Employees are encouraged to participate in the fact-finding process, as incident review is meant to uncover system problems and provide long-term corrective action.
2.2 Employees may be hesitant to report incidents due to fear, peer pressure, or concerns about job security. Effective reporting procedures will be developed to encourage reporting.
2.3 Our policy is to analyze incidents primarily to determine how we can fix the system, not to assign blame. A no-fault incident analysis policy will help us improve all aspects of our manufacturing process.
2.4 All employees must report immediately to their supervisor any unusual or out of the ordinary condition or behavior that has caused or could cause injury or illness. Supervisors will recognize employees who report hazards that could cause serious harm or shut down operations. Reporting procedures will be developed to quickly eliminate or reduce hazardous conditions, unsafe practices, and system weaknesses.

### 3.0 Preplanning

3.1 Effective incident analysis starts before an event occurs by establishing a well thought-out incident analysis process. Preplanning is crucial to ensure accurate information is obtained before it is lost over time following the incident due to cleanup efforts or possible blurring of people's recollections.

### 4.0 Incident Analysis

4.1 The Safety Committee or the Incident Review Team will be responsible for analyzing incidents if applicable.
4.2 Supervisors will be assigned the responsibility for analyzing incidents in their departments. All supervisors will be familiar with this plan and properly trained in analysis procedures. Other staff may also investigate in conjunction with the supervisor.

[^5]4.3 Incidents that may have resulted in serious injury or fatality will be analyzed. Incidents that may have resulted in minor injury or property damage will be investigated within four hours of notification, or as soon as staffing/scheduling permits.
4.4 Incident reports will be submitted through management levels to senior level management. Corrective actions will begin immediately to eliminate or reduce hazardous conditions or unsafe work practices that may result in injury or illness if within the capability or authority of the department supervisor.

### 5.0 Management Responsibilities

5.1 When an incident occurs resulting in substantial injury or damage, management and supervisory personnel will provide medical and other safety/health help to personnel, bring the incident under control, and investigate the incident effectively to preserve information and evidence.
5.2 Assigned investigators will secure or barricade the scene, collect information that may be transient or time-sensitive, and interview personnel to gather facts, not to find fault or assign blame.

### 6.0 Incident/Incident Analysis Team

6.1 Purpose. It is important to have a team in place before an incident occurs to quickly respond and conduct an effective analysis. The team should consist of competent and trained staff.
6.2 Training. Investigators will receive initial and annual refresher training for incident review.
6.3 Team Membership. The incident analysis team may include a first-line supervisor from the affected area, personnel from an area not involved in the incident, an engineering and/or maintenance supervisor, the safety supervisor, members of the Safety Committee, occupational health/environmental personnel, appropriate front-line personnel, and research and/or technical personnel.
6.4 Team Leader. The team leader will control the scope of investigative activity, call and preside over meetings, assign tasks and establish timetables, ensure that no potentially useful data source is overlooked, and keep management advised of progress.

## Section 7.0-Fact-finding

During incident analysis, it is important to find the facts. The incident analysis team will:
A. Visit the scene of the incident, if safe to do so, before any physical evidence is disturbed.
B. Sample unknown spills, vapors, residues, etc. while following proper safety and health procedures. Note any conditions that may have affected the sample.

[^6]C. Prepare visual aids such as photographs, field sketches, diagrams, and other graphical representations to provide data for analysis.
D. Obtain on-the-spot information from eyewitnesses, if possible. Schedule interviews with those directly involved and others whose input might be useful. Conduct the interviews privately and individually to avoid influencing responses.
E. Observe key mechanical equipment as it is disassembled. This includes inspection logs, maintenance logs, operating logs, recorder charts, previous reports, procedures, equipment manuals, oral instruction, as-built drawings (if available), change of design records, design data, records indicating the previous training and performance of the employees involved, computer simulations, laboratory tests, etc.
F. Determine which incident-related items should be preserved. When a preliminary analysis reveals that an item may have failed to operate correctly, was damaged, etc., arrangements should be made to either preserve the item or carefully document any subsequent repairs or modifications. Photographs should be obtained before any alterations or modifications are done.
G. Carefully document the sources of information contained in the incident report. This will be valuable should further study of the incident or potential incident is necessary.

### 8.0 Determining the Cause

It is important to identify the root cause(s) of an incident to effectively recommend corrective actions and system improvements, and prevent the incident from happening again. The incident analysis team will use appropriate methods to gather and analyze the facts and judgments. Even when the cause of an incident appears obvious, the team will conduct a formal analysis to avoid errors. Here's one way to develop cause and effect relationships:
A. Create a chronology of events before, during, and after the incident, focusing solely on what happened and the actions taken. List alternative possibilities when information is missing or contradictory.
B. List any conditions or circumstances that deviated from normal, no matter how insignificant they may seem.
C. List all hypotheses of the causes of the incident based on these deviations.

### 9.0 Recommending Corrective Actions and System Improvements

Recommendations for corrective actions and system improvements will usually follow straightforwardly from the identified cause(s). A recommendation will contain three parts:

1. Description of the actions and improvements needed to prevent a recurrence of the incident.
2. Name of the person(s) or position(s) responsible for implementing the recommendations.
3. Deadline for implementing the recommendations.
[^7]
### 10.0 Follow-up System

To ensure that open recommendations resulting from an incident are tracked and closed out, the Town of Mount Desert will develop and implement a system. This system will track open recommendations and document actions taken to close them. It will also include periodic status reports to management.

### 11.0 Communicating Results

11.1 To prevent similar incidents from happening again, we will take two additional steps:

1. Document findings.
2. Review the results of the analysis with appropriate personnel.
11.2 Incident documentation should cover:

- Incident description (date, time, location, etc.)
- Facts determined during the analysis (including chronology as appropriate)
- Statement of causes
- Recommendations for corrective and preventive action (including responsible persons and deadline).


### 12.0 Review and Approval

All incident analysis reports will be reviewed by appropriate personnel, including operating, maintenance, and other departments. This will help prevent similar incidents from happening again.

Plan reviewed by: Date:

Plan approved by: Date:

### 13.0 Program Updates

The written program will be reviewed annually and updated as needed.

Date of last review: By:
Date of last review: By:
Date of last review: By:
Date of last review: By:
Date of last review: By:
*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

Date of last review: By:
*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

# Lifting Policy for the Town of Mount Desert 

### 1.0 General Policy

The Town of Mount Desert is committed to preventing back injuries and promoting the well-being of its employees. To this end, the Back Injury Prevention and Safe Lifting Program aims to identify hazards that could cause back injuries, mitigate them to the fullest extent possible, and train employees on proper lifting and materials handling techniques.

### 2.0 Program Administration

The Program Administrator is responsible for overall program administration, including conducting or arranging hazard assessments, reviewing workers' compensation claims and OSHA 300 logs for backrelated loss trends, identifying the need for Personal Protective Equipment (PPE) and alternative materials handling equipment, organizing training sessions, and ensuring training records are kept and updated.

### 3.0 Training

Training will be conducted by the Program Administrator or designated individuals, and will cover proper lifting techniques and the availability of PPE and alternative materials handling equipment. The program administrator will certify that training has been accomplished, with the certification including each employee's name, the signatures of trainers, and the dates of training. Employees who experience back-related workers' compensation injuries will receive retraining.

### 4.0 Management Responsibilities

Management will make sure the written program is available, help update the program as needed, and clearly communicate it to supervisors and employees. Supervisors will document training, complete the Lifting Checklist on a monthly basis, and address identified hazards within 48 hours.

### 5.0 Record Retention

The Program Administrator will maintain training records for at least 3 years, including the date of the training session, the contents or summary of the training session, the names and qualifications of trainers, and the names and job titles of all attendees. Records will be provided upon request to employees or their authorized representatives.

### 6.0 Job Risk Assessment

*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

Supervisors and management will identify job duties that include heavy lifting, instill general safety awareness as it relates to back safety, identify and eliminate job hazards, train new employees on proper lifting techniques within 30 days of hire, provide an overview of back safety to all employees, provide appropriate PPE and alternative materials handling equipment, and initiate disciplinary action when an employee fails to follow safety requirements.

### 7.0 Employee Responsibility

Employees are required to comply with program procedures, ask for help in lifting or pushing heavy items, report accidents or injuries to their supervisor, report unsafe conditions, equipment, or observed practices, use PPE as required, and use alternative materials handling equipment as needed. Employees are also encouraged to report hazardous conditions and offer suggestions for addressing them.

[^8]
## BACK INJURY PREVENTION PROGRAM SELF-INSPECTION CHECKLIST

Department: $\qquad$ Date: $\qquad$
Shift:

| ITEM | YES | NO | COMMENTS |
| :---: | :---: | :---: | :---: |
| Safety rules enforced? | $\square$ | $\square$ |  |
| WORK AREA |  |  |  |
| Materials stored at proper height? | $\square$ | $\square$ |  |
| Floors kept dry? | $\square$ | $\square$ |  |
| Walkways free of obstacles? | $\square$ | $\square$ |  |
| Proper desk/counter height maintained? | $\square$ | $\square$ |  |
| Chairs ergonomically correct? | $\square$ | $\square$ |  |
| TRAINING |  |  |  |
| All employees receive monthly training? | $\square$ | $\square$ |  |
| New and transferred employees receive training? | $\square$ | $\square$ |  |
| Management and supervisory staff receive annual training? | $\square$ | $\square$ |  |
| Injured employees receive additional training? | $\square$ | $\square$ |  |
| PERSONAL PROTECTIVE EQUIPMENT (P |  |  |  |

PPE provided?
PPE used?
PPE inspected monthly?
Use of PPE mandatory?
Use of PPE enforces?

## OTHER EQUIPMENT

Necessary equipment available?
Mechanical equipment inspected daily?
$\qquad$
$\square$
$\qquad$
$\qquad$

## ANNUAL SAFETY TRAINING

## ATTENDANCE SIGN IN SHEET (Please make additional copies if needed)

Subject: Back Injury Prevention \& Safe Lifting Program Date:
Training Conducted By:
Member Entity:
$\begin{array}{ccc}\text { Training Material: } \square \text { Safety Talk } \square \text { Video } \square \text { tandouts } \square \text { Demonstration } & \square \text { Other } \\ \text { NAME AND TITLE: (PLEASE PRINT) } & \text { DEPARTMENT } & \text { SIGNATURE }\end{array}$
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Instructor/Trainer (please print):
Signature:
Department Head or Supervisor
(If different from Instructor/Trainer) Signature:
Program Administrators: Make and keep a copy for your records
Supervisors: Keep one copy for your records

## Back Injury Prevention and Safe Lifting Program Policy Acknowledgement

I acknowledge that I have been informed of the (Organization name)'s Back Injury Prevention and Safe Lifting Program and have knowledge of where the written program is maintained. I have been provided initial training and understand that my supervisor will conduct additional job-related training. I understand my responsibilities as they relate to Back Safety/Proper Lifting Safety, and I accept this plan and procedures as working documents that I will support and follow in my daily work at (Organization name). I further understand that failure to follow these procedures or instructions from management may result in disciplinary action.
(Organization Name)

Employee Name (print and sign)

Supervisor's Name (print and sign)

Date

Date

# Official Personal Protective Equipment Policy for the Town of Mount Desert 

### 1.0 Purpose:

The purpose of this Personal Protective Equipment (PPE) policy is to safeguard the safety of our employees by ensuring that PPE is provided, utilized, and maintained in a clean and reliable condition, whenever necessary due to the hazards from processes or in the work environment. To the maximum feasible extent, we will eliminate or remove hazards or exposures through engineering means to eliminate the need for PPE. This policy includes eye and face protection, head protection, foot protection, hand protection, and electrical protection. Respiratory and hearing hazards are covered by other programs, but they will also be included in the Hazard Assessment. This policy covers the duties of managers, supervisors, and workers, assessment of hazards, selection and use of PPE, and training.

### 2.0 Responsibilities:

The supervisor or manager will assess the hazards and exposures that may require the use of PPE, decide on the type of equipment to be provided, and buy the equipment. Input from managers, supervisors, and employees will be gathered and considered in selecting appropriate equipment. Managers/supervisors will be responsible for instructing workers on the use and proper care of PPE, ensuring that all employees are assigned appropriate PPE, and ensuring that PPE is worn by employees when and where required. Employees are expected to wear PPE when and where required.

### 3.0 Hazard Assessment:

The company will assess the workplace to identify if hazards are present or are likely to be present, which require the use of personal protective equipment (PPE). This assessment will include a survey of the workplace to identify sources of hazards to employees. Hazards such as impact, penetration, laceration, compression (dropping heavy objects on foot, rollover, etc.), chemical exposures, harmful dust, heat, light (optical) radiation, electrical hazards, noise, etc. will be taken into consideration. Whenever such hazards are present, or likely to be present, we will:

- Select and provide each affected employee with the PPE types that will protect the employee from the hazards identified in the hazard assessment.
- Communicate the decisions on equipment selection to each affected employee.
- Select PPE that properly fits each affected employee.
- Train employees in the use and maintenance of PPE, as explained elsewhere in this program.

The Town of Mount Desert will verify that the required workplace hazard assessment has been conducted by completing a written certification that is dated and signed by the person performing the assessment. Whenever there is a change in the process or the workplace that could introduce or alter an exposure or hazard, the company will perform an assessment to decide if additional PPE is required, or if there is a need for a change in the PPE provided. These additional hazard assessments will also be

[^9]documented, signed, and dated by the person conducting the assessment. We will conduct an annual review and update the workplace hazard assessment.

### 4.0 Selection of Personal Protective Equipment (PPE):

The PPE will be chosen based on the hazards to which the workers are exposed or potentially exposed. All selections will be made with input from managers, supervisors, and workers. The PPE will meet the following standards:

- Eye \& Face Protection devices - ANSI Z87.1-2015 "American National Standard Practice for Occupational and Educational Eye and Face Protection"
- Head Protection devices - ANSI Z89.1-2014 "American National Standard for Personal Protection - Protective Headwear for Industrial Workers"
- Foot Protection devices - ANSI Z41-1991 "American National Standard for Personal Protection Protective Footwear"
- Hand Protection - ANSI 105-2016 - selection will be based on task performed, conditions present, duration of use, and the hazards and potential hazards identified. Electrical Protective equipment - No national standard - equipment will be tested electrically before first use and every 6 months thereafter or upon indication, that insulating value is suspect.


### 5.0 Training:

All employees who are required to use PPE shall receive comprehensive annual training on the following:

- The necessity and importance of PPE in the workplace
- The circumstances under which PPE is necessary
- The specific types of PPE required and any alternatives available
- The proper method for donning, doffing, adjusting, and wearing PPE
- The correct way to care for, maintain, store, and dispose of PPE

During the training, employees shall have the opportunity to handle the PPE and demonstrate their understanding of the training material and their ability to use PPE correctly. The affected employees' supervisor or manager shall provide the training, which will be documented in writing. The documentation shall include the names of each trained employee, the date(s) of the training, and the subject matter covered.

If a trained employee demonstrates insufficient knowledge or improper behavior concerning the PPE, the employee shall be retrained. Additionally, if there are any changes in the workplace or processes that alter the exposure or type of PPE to be used, all affected employees shall receive retraining.

### 6.0 Care of Personal Protective Equipment:

Whenever practical, PPE shall be assigned to individual workers for their exclusive use. Employees shall assume responsibility for the PPE equipment assigned to them or used by them.
*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

PPE shall be regularly cleaned, inspected, and stored according to instructions given during the training sessions or as directed by supervisors or managers. Defective or damaged PPE shall not be used.
Employees shall report any defective or damaged equipment to their supervisor for repair or replacement.
*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

## PERSONAL PROTECTIVE EQUIPMENT HAZARD ASSESSMENT

Date of Hazard Assessment: 07/01/20XX
Person Performing Hazard Assessment: xxxxxxxxxxxxx
EXAMPLE:

| $\underline{\text { Location Job }}$ | $\underline{\text { Task/Position }}$ |  | $\underline{\text { Hazards }}$ | $\underline{\text { PPE }}$ |
| :--- | :--- | :--- | :--- | :--- |
| Public Works Dept. <br> Handling sharp objects Gloves |  | Flying particles Safety Glasses |  |  |

## PERSONAL PROTECTIVE EQUIPMENT - CERTIFICATION OF HAZARD ASSESSMENT

[Insert entity's name] certifies that a hazard assessment of the workplace was performed at our facility located in [Insert town/city], ME. This assessment consisted of a review of prior injury and illness records and a walk-through inspection of all areas of the facility. The purpose of this assessment was to identify sources of hazards to workers that are present, or are likely to be present, in the workplace which necessitate the use of personal protective equipment (PPE).

## Workplace Evaluated:

(Insert address of the facility and a listing of all departments or areas of the facility that were inspected.)

## Person Certifying Hazard Assessment:

Name: $\qquad$ Title: $\qquad$

## Date(s) of Hazard Assessment:

Attachments: Hazard Assessment forms
Sample Assessment Form from the MDOL website at https://www.maine.gov/labor/workplace_safety/checklists/index.shtml

## Certification of Hazard Assessment

Work Area $\qquad$ Assessment Conducted By $\qquad$ Date $\qquad$
Personal Protective Equipment - Hazard Analysis - By Task

| Task | Hazard | PPE Required | Notes | Department |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
|  |  |  |  |  |

## Town of Mount Desert Safety Committee Plan

### 1.0 Mission Statement:

The Safety Committee of the Town of Mount Desert is committed to promoting a culture of safety and health throughout the organization. Our mission is to unite all members of the town to collaboratively enhance workplace safety, prevent accidents, and reduce injuries. Through open communication, proactive measures, and continuous improvement, we strive to make safety an integral part of our operating procedures, ensuring compliance with federal and state health and safety standards.

### 2.0 Purpose and Role:

The Safety Committee is dedicated to improving safety and health within the Town of Mount Desert. Its purpose is to:

- Promote employee awareness and involvement in health and safety matters.
- Educate managers, supervisors, and employees about their shared responsibility for accident prevention.
- Integrate health and safety activities into the town's operations, culture, and programs.
- Facilitate open discussions to address health and safety challenges and propose solutions.
- Provide information and training to enhance employee and supervisor knowledge of health and safety issues.
- Collaborate to reduce workplace injuries and illnesses while ensuring compliance with safety standards.


### 3.0 Committee Structure:

The Safety Committee will consist of dedicated individuals with diverse backgrounds and perspectives. Committee members should:

- Be passionate about workplace safety and demonstrate a genuine interest in promoting a safe environment.
- Possess good communication skills and a willingness to collaborate effectively.
- Have knowledge or experience in safety and health matters.
- Represent different departments and areas of the organization.
- Include an equal mix of employee and management representatives.


### 4.0 Committee Responsibilities:

The Safety Committee will work as a team to achieve its mission by:

- Developing, reviewing, and maintaining written safety programs, policies, and procedures.
*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.
- Conducting regular internal workplace inspections to identify and address hazards.
- Facilitating safety training sessions for employees and supervisors.
- Investigating accidents to determine root causes and prevent recurrence.
- Communicating safety issues to employees and management.
- Organizing and conducting safety meetings to discuss safety topics and address concerns.


### 5.0 Meeting Structure:

The Safety Committee will hold regular quarterly meetings to effectively carry out its responsibilities. Meeting structure includes:

- Designating a Chair and Secretary to lead meetings, maintain order, and record minutes.
- Preparing an agenda before each meeting to guide discussions and ensure important topics are covered.
- Ensuring that meetings are held on paid time to show commitment and encourage active participation.
- Encouraging open discussions and valuing input from all committee members.
- Reviewing and distributing minutes promptly after each meeting to provide a record of decisions and actions.


### 6.0 Setting and Reviewing Goals:

The Safety Committee will establish measurable and achievable short-term and long-term goals. Goals will be reviewed periodically to assess progress and effectiveness. The committee will:

- Collaboratively set goals that align with the mission and objectives of the Safety Committee.
- Regularly evaluate the achievements and challenges of the established goals.
- Adjust goals as needed to respond to changing circumstances and ensure ongoing improvement.


### 7.0 Continuous Improvement and Avoiding Pitfalls:

To ensure the success of the Safety Committee, the organization will:

- Develop a clear mission statement and role for the committee's existence.
- Foster a culture of proactive problem-solving, decision-making, and action.
- Encourage open and constructive communication during meetings.
- Select dedicated and knowledgeable committee members who have a genuine interest in safety.
- Maintain a structured meeting schedule and provide clear agendas and minutes.
- Regularly review committee operations and assess the effectiveness of safety initiatives.

[^10]The Town of Mount Desert is committed to creating a safer workplace and promoting the well-being of its employees through the active engagement and collaboration of the Safety Committee. By working together, we will foster a culture of safety, reduce accidents, and create a more secure and healthconscious environment for everyone.
*In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

# Slip and Fall Prevention Policy for the Town of Mount Desert 

### 1.0 Introduction

Slips, trips, and falls can have serious consequences, resulting in personal injury, loss of productivity, workers' compensation claims, and liability. In fact, slips and falls are responsible for more work-related injuries and missed workdays than any other type of accident. Wet or oily floors, uneven surfaces, and debris left in walkways are just a few of the potential hazards that can cause slips and trips. Falls can also occur from poorly maintained ladders and improperly designed stairways and elevated work surfaces. According to OSHA, slips, trips, and falls are a leading cause of back injuries, strains, sprains, contusions, fractures, and accidental deaths.

### 2.0 Hazard Control

Effective hazard control requires a combination of engineering and administrative controls. Engineering controls are the most effective type of control because they are built into the job itself. For example, redesigning equipment, substituting materials or processes, and isolating hazards with barriers are all examples of engineering controls. Administrative controls, such as education and training, signage, routine inspections, maintenance, and good housekeeping, can help change the way people do their jobs and reduce the risk of accidents.

### 3.0 Walking-Working Surface Inspection and Maintenance

At the Town of Mount Desert, we are committed to preventing slips, trips, and falls. To achieve this goal, managers and supervisors will conduct regular inspections of all working and walking areas to identify potential hazards that could cause accidents. Special attention will be given to the walking-working surfaces, housekeeping, lighting, vision, stairways, and ladders. Any hazards that are identified will be corrected immediately to minimize the risk of accidents.

[^11]

To: Selectboard
From: Brian Henkel, Public Works Director
Re: Contract for Professional Services for Parking Lot Design and Construction
Date: August 17, 2023
The voters of the Town of Mount Desert (Voters) authorized the Town to issue general obligation bonds (Bonds) in the amount of $\$ 780,000$ for the design and construction of three existing Town owned parking lots (Lots). The Lots include the paved Town of Cranberry Isles leased lot south of the Town Office, the paved Town Office Lower-Level Parking east of the Town Office, and the gravel parking area just north of the entry to the Seal Harbor Wastewater Treatment Plant and across from 21 Main Street in Seal Harbor (Project). The Bonds for this Project have been issued and sold. The Voters further authorized "the Selectboard or its designee to execute any and all contracts and documents" to accomplish the proposed Project and Public Works is recommending the Town enter into a contract with G.F. Johnston \& Associates (Engineer).

The Engineer has been involved in the development of this Project through providing early estimates of cost for the Project and is very familiar with the conditions and considerations of each of the lots. Further, the Engineer has completed numerous comparable projects for the Town that are evidence of the quality of the Engineer's design and administration skills.

Public Works recommends the Selectboard authorize the Public Works Director to enter into a contract with G.F. Johnston \& Associates on behalf of the Town for engineering services for design and contract and construction administration of this Project.

Cc: Durlin Lunt, Town Manager<br>Claire Wolfolk, Town Clerk



# Memorandum 

## To: Selectboard

From: Brian Henkel, Public Works Director
Re: Contract for Professional Services for Sidewalk Improvement Design Services
Date: August 17, 2023

The voters of the Town of Mount Desert (Voters) authorized the Town to issue general obligation bonds (Bonds) in the amount of $\$ 50,000$ for the design of five sidewalks (Sidewalks). The Sidewalks include approximately 800 lineal feet along Route 102 in Somesville, 1,650 lineal feet along Neighborhood Road in Northeast Harbor, 350 lineal feet along Sea Street in Northeast Harbor, 1,275 lineal feet along Peabody Drive and Steamboat Wharf Road in Seal Harbor, and 85 lineal feet along Main Street in Seal Harbor (Project). The Bonds for this Project have been issued and sold. The Voters further authorized "the Selectboard or its designee to execute any and all contracts and documents" to accomplish the proposed Project and Public Works is recommending the Town enter into a contract with G.F. Johnston \& Associates (Engineer).

The Engineer has been involved in the development of this Project and is very familiar with the conditions and considerations of each of the sidewalk areas. Further, the Engineer has completed numerous comparable projects for the Town that are evidence of the quality of the Engineer's design skills.

Public Works recommends the Selectboard authorize the Public Works Director to enter into a contract with G.F. Johnston \& Associates on behalf of the Town for engineering services for design of this Project in an amount not to exceed $\$ 50,000$.

Cc: Durlin Lunt, Town Manager
Claire Wolfolk, Town Clerk


# Memorandum 

To: Selectboard
From: Brian Henkel, Public Works Director
Re: Tennis and Pickleball Courts
Date: August 17, 2023

The voters of the Town of Mount Desert (Voters) authorized the Town to issue general obligation bonds (Bonds) in the amount of $\$ 210,000$ for the design and renovation (Project) of the existing Town owned tennis and pickleball courts (Courts) on the Northeast Harbor Village Green. The current Courts are contained within a tall, chain link fence and are comprised of asphalt concrete with two tennis court nets and striping for both tennis and pickleball. Seasonally, the Courts are also used to support an iceskating rink. The Bonds for this Project have been issued and sold. The Voters further authorized "the Selectboard or its designee to execute any and all contracts and documents" to accomplish the proposed Project and Public Works is recommending the Town enter into a contract with G.F. Johnston \& Associates (Engineer).

The Engineer has been involved in the development of this Project and is very familiar with the conditions and considerations of the Courts. Further, the Engineer has completed numerous comparable projects for the Town that are evidence of the quality of the Engineer's design and administration skills.

Public Works recommends the Selectboard authorize the Public Works Director to enter into a contract with G.F. Johnston \& Associates on behalf of the Town for engineering services for design and contract and construction administration of this Project.

## Cc: Durlin Lunt, Town Manager <br> Claire Wolfolk, Town Clerk



# Memorandum 

To: Selectboard
From: Brian Henkel, Public Works Director
Re: Contract for Professional Services for Sanitary Sewer Line Design and Contract Administration Date: August 17, 2023

The voters of the Town of Mount Desert (Voters) authorized the Town to issue general obligation bonds (Bonds) in the amount of $\$ 910,000$ for the design and construction of a new sanitary sewer line on Route 3 in Somesville east of the intersection with Route 102 (Project). The Maine Department of Transportation (MeDOT) is replacing the bridge on Babson Creek. The Town has a sanitary sewer line in the roadway of Route 3 that crosses Babson Creek through the bridge being replaced. As part of the MeDOT bridge replacement, a temporary bridge and temporary sanitary sewer line will need to be constructed while the existing bridge is being demolished and removed. A new sanitary sewer line will need to be installed in the new Babson Creek bridge, wastewater flows transferred to the new sanitary sewer line, and the temporary sanitary sewer line removed. The Bonds for this Project have been issued and sold. The Voters further authorized "the Selectboard or its designee to execute any and all contracts and documents" to accomplish the proposed Project and Public Works is recommending the Town enter into a contract with Olver Associates, Inc. (Engineer).

The Engineer has been involved in the development of this Project through providing early estimates of cost for the Project and is very familiar with the conditions and considerations of the Towns sanitary sewer system. Further, the Engineer has completed numerous comparable projects for the Town that are evidence of the quality of the Engineer's design and administration skills.

Public Works recommends the Selectboard authorize the Public Works Director to enter into a contract with Olver Associates, Inc. on behalf of the Town for engineering services for design and contract and construction administration of this Project.

Cc: Durlin Lunt, Town Manager<br>Claire Wolfolk, Town Clerk



## Memorandum

To: Board of Selectmen
From: Brian Henkel, Public Works Director
Re: Fuel Oil Bids 2023-2024
Date: August 17, 2023

The Town participated with the Mount Desert Island Regional School System (AOS 91) in soliciting bids for \#2 Heating Oil for the Towns heating oil contract. The bids were received at the Superintendent's Office on Thursday August 10, 2023 with Coastal Energy being the apparent low bidder. The results of the bid are attached to this memorandum. AOS 91 elected to contract with Coastal Energy for heating oil.

Public Works recommends the Select Board authorize the Public Works Director, on behalf of the Town, to contract with Coastal Energy for \#2 Heating Oil for Fiscal Year 2024 at a fixed price of $\$ 3.08$ per gallon.

Cc: Durlin Lunt, Town Manager<br>Claire Wolfolk, Town Clerk

## TREASURER'S

## WARRANTS

Description \# Date Amount
A. Warrants to be Approved and Signed:
Town Invoices
AP\#2411 08/22/23 1,652,294.46

C. Warrants to be Acknowledged:
School Invoices
School Payroll
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## Town Voids

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| 202 | Town Clerk |
| 203 | Elections |
| 204 | Planning Board |
| 205 | Finance |
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| 207 | Code Enforcement |
| 208 | Unallocated |
| 209 | Human Resources |
| 210 | Technology |
| 300 | General Assistance |
| 350 | Rural Wastewater Support |
| 401 | Police |
| 403 | Fire |
| 404 | Hydrants |
| 405 | Shellfish Conservation |
| 406 | Street Lights |
| 407 | Animal Control |
| 408 | Comunication |
| 409 | Emergency Management |
| 501 | Highways |
| 505 | Wastewater Operations |
| 506 | Waste Water Treatment |
| 515 | Waste Management |
| 520 | Buildings \＆Grounds |
| 525 | Parks \＆Cemeteries |
| 530 | Environmental Sustainability |
| 605 | Recreation |
| 701 | Community Development |
| 801 | General Obligation |
| 851 | 3rd Party Request Agencies |
| 991 | Operating Transfers |

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300 General Assistance
350 Rural Wastewater Support
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404 Hydrants
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408 Comunication
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| ---: |
| $345,018.64$ |

TOWN OF MOUNT DESERT
bMV, STATE \& PR ACCOUNTS PAYABLE WARRANT

## WARRANT AP\# 2409 <br> CHECK DATE: <br> August 9, 2023


TOTAL DISBURSEMENTS: \$ 21,291.86
This is to certify that there is due and chargeable to the appropriations listed above the sum set against each name and you are directed to pay unto the parties named in this schedule.


| $\overline{\text { John B Macauley, Chairman }}$ |
| :--- |
|  |
| James F Mooers |

Selectmen:

| From: | John Macauley |
| :--- | :--- |
| To: | Lisa Young |
| Subject: | Re: Warrant AP\#2409 State Fees/Payroll Benefits |
| Date: | Tuesday, August 8, 2023 1:55:56 PM |

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

## I approve!

On Tue, Aug 8, 2023 at 1:54 PM Lisa Young [financeclerk@mtdesert.org](mailto:financeclerk@mtdesert.org) wrote:

## Greetings,

Attached is Accounts Payable Warrant \#2409 (for Payroll and/or State Fees) in the amount of $\$ 21,291.86$ for your approval.

Please indicate your authorization to release the funds for this warrant by approving or rejecting.

I will "reply to all" when the first approval comes in so that you know that we have the one required email approval.

Thank you!
Lisa Young,
Deputy Treasurer, Tax Collector
Town of Mount Desert
(207) 276-5531 (T) (207) 276-3232 (F)

Under Maine's Freedom of Access ("Right to Know") law, all e-mail and e-mail attachments received or prepared for use in matters concerning Town business or containing information relating to Town business are likely to be regarded as public records which may be inspected by any person upon request, unless otherwise made confidential by law.

The information in this email is an official Town of Mount Desert communication and is private and/or privileged. This email is intended to be reviewed by only the individual or organization named above. If you are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any review, dissemination or copying of this email and its attachments, if any, or the information contained herein is prohibited. If you have received this email in error, please immediately notify the sender by return email and delete this email from your system.

John B Macauley, Ph.D.
Otter Creek, Maine

| CHECK NUMBER: | N/A | through | N/A | \$ | - | Check payments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CHECK NUMBER: | 59756 | and | 59756 | \$ | 45,268.14 | Electronic payments |
| EFT NUMBER: | 2904 | through | 2904 | \$ | 1,490.66 | ACH Payments |
| EFT or CK NUMBER: | N/A | and | N/A | \$ | - | Voided Checks |
| TOTAL DISBURSEMENTS: |  | 46,7 |  |  |  |  |
| This is to certify that there is due and chargeable to the appropriations listed above the sum set against each name and you are directed to pay unto the parties named in this schedule. |  |  |  |  |  |  |


| Martha T Dudman |
| :--- |
|  |
| Geoffrey V Wood, Secretary |


| John B Macauley, Chairman |
| :--- |
|  |
| James F Mooers |

James F Mooers
Geoffrey V Wood, Secretary
CHECK DATE:
August 15, 2023
CHECK NUMBER: N/A
WARRANT AP\# 2410
TOTAL DISBURSEMENTS: \$ 46,758.80


| From: | Rick Mooers |
| :--- | :--- |
| To: | Lisa Young |
| Subject: | Re: Warrant AP\#2410 State Fees/Payroll Benefits |
| Date: | Tuesday, August 15, 2023 4:25:07 PM |

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

## Approved

## Sent from my iPhone

On Aug 15, 2023, at 3:40 PM, Lisa Young [financeclerk@mtdesert.org](mailto:financeclerk@mtdesert.org) wrote:

Greetings,
Attached is Accounts Payable Warrant \#2410 (for Payroll and/or State Fees) in the amount of $\$ 46,758.80$ for your approval.
Payroll Approval Email will follow later this afternoon.
Please indicate your authorization to release the funds for this warrant by approving or rejecting.
I will "reply to all" when the first approval comes in so that you know that we have the one required email approval.
Thank you!
Lisa Young,
Deputy Treasurer, Tax Collector
Town of Mount Desert
(207) 276-5531 (T) (207) 276-3232 (F)

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~OIA NOTICE~~~~~~~~~~~~~~~~~~~~~~~
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TOWN OF MOUNT DESERT
WARRANT PR\# 2405
This is to certify that there is due and chargeable to the appropriations listed above the sum set against each name and you are directed to pay unto the parties

| B Macauley, Chairman |  |
| :--- | :--- |
|  |  |
| Jamestha T Dudman |  |
|  |  |


| From: | Rick Mooers |
| :--- | :--- |
| To: | Lisa Young |
| Subject: | Re: Warrant PR\#2405 Approval Request |
| Date: | Tuesday, August 15, 2023 6:58:06 PM |

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

## Approved

## Sent from my iPhone

On Aug 15, 2023, at 4:32 PM, Lisa Young [financeclerk@mtdesert.org](mailto:financeclerk@mtdesert.org) wrote:

Greetings,

Attached are the following warrants for approval:
Payroll \#2405 total of \$198,072.23

Please indicate your authorization to release the funds for these warrants by approving or rejecting.

I will "will reply to all" when the first approval comes in so that you know that we have the one required email approval.
Thank you!

Lisa Young,
Finance Clerk, Tax Collector
Town of Mount Desert
(207) 276-5531 (T) (207) 276-3232 (F)

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Cash Account Number:
Minimum Check Amount: $\$ 0.00$
Sorted By: Check Number

| Check \# | Check Date | Code | Name | Chk Grp | Gross Pay | Net Pay | Direct Deposit | Check Amt |
| :--- | :--- | :--- | :--- | ---: | ---: | ---: | ---: | ---: | Void


| Check \# | Check Date | Code | Name | Chk Grp | Gross Pay | Net Pay | Direct Deposit | Check Amt | Void |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Check Authorization Summary |  |  |  |  |  |  |  |
|  |  | Type |  | Description |  | Count |  | ount |  |
|  |  | Employee |  | Checks |  | 0 |  | 0.00 |  |
|  |  |  |  | Voided Checks |  | 0 |  | 0.00 |  |
|  |  |  |  | Direct Deposits (Fully Distributed) |  | 35 | 56,82 | 4.41 |  |
|  |  |  |  | ACH Employee Credits |  | 35 | 56,82 |  |  |
|  |  |  |  | ACH Employee Debits (Voids) |  | 0 |  | 0.00 |  |
|  |  | Deduction |  | Checks |  | 5 | 2,96 | . 36 |  |
|  |  |  |  | Voided Checks |  | 0 |  | 0.00 |  |
|  |  |  |  | ACH Vendor Credits |  | 2 | 23,01 |  |  |
|  |  |  |  | ACH VendorDebits (Voids) |  | 0 |  | 0.00 |  |
|  |  |  |  | ACH Online Payments |  | 0 |  | . 00 |  |
|  |  | Taxes |  | EFTPS Payment - Debit |  | 2 | 11,169 | .77 |  |



FINANCE OFFICER

FINANCE OFFICER

FINANCE OFFICER

FINANCE OFFICER

FINANCE OFFICER

FINANCE OFFICER

FINANCE OFFICER


| $\$$ | $93,974.52$ | net pay |
| :---: | ---: | :--- |
| $\$$ | $54,005.75$ | payroll A/P |



4 Checks Listed


[^0]:    TOTATS FOR FUND-400
    

[^1]:    $41,300.00 \quad 41,326.59 \quad-26.59 \quad-845,781.48$
    $-845,754.89$

    TOTALS FOR FUND 600
    Marina

[^2]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^3]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^4]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^5]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^6]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^7]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^8]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^9]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^10]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^11]:    *In cases where applicable, department-specific policies may be employed in place of this town-wide policy.

[^12]:    
    $\div 9^{\circ} L$

